

**Memorandum of Understanding between
Independent School District #182, Crosby-Ironton
and
Education Minnesota #1325 Crosby-Ironton**

WHEREAS, the Crosby-Ironton School District #182 (the "District") and Education Minnesota #1325 Crosby-Ironton (the "Local") have a Collective Bargaining Agreement and

WHEREAS, the District and the Local agreed to terms for a District maintained health insurance plan containing the negotiated coverage for teachers during the term of the Agreement in Article IX of the 2015-2017 Teacher Master Agreement and a Memorandum of Understanding regarding Group Health Insurance Base Plan for 2008-2009 and

WHEREAS, current Minnesota statutes allow the Local to unilaterally make a determination to choose the Public Employee Insurance Program ("PEIP") as their health insurance plan and

WHEREAS, the Local, on July 20, 2016, notified the District of their intention to leave the existing District sponsored group health insurance plan and enroll in PEIP for health insurance coverage effective January 1, 2017.

NOW, THEREFORE, it is hereby agreed as follows:

Beginning January 1, 2017, the health insurance plan for the Local shall be PEIP for all active Local members and retirees who were members of the Local during their active service to the District

and the District shall make the District contribution for health insurance coverage as outlined in the Teacher Master Agreement and shall withhold from the employee, via payroll deduction, any remaining cost of premium beyond the District contribution and pay the premium for retirees, for which the Local shall reimburse the District from the Group VEBA as has become common practice, and the District shall remit the premium payment to PEIP on behalf of the Local and

the Local waives the District maintenance of a group health insurance plan and negotiated coverage level provisions as outlined in the Teacher Master Agreement and Memorandum of Understanding effective January 1, 2017 and holds the District harmless for group health insurance coverage issues associated with the Local's decision to obtain health insurance coverage through PEIP.

IN WITNESS WHEREOF, the Parties have entered into this Memorandum of Understanding

Education Minnesota Crosby-Ironton

Independent School District #182



Karen Swanhors, President

Maurice Slepica, Clerk

10-5-16

Date

Date