



# SCHOOL BOARD MEETING REPORT

**Board Meeting Date:** December 15, 2017

**Agenda #** \_\_\_\_\_

**Staff/Administrator:** Debbie Simons

**Superintendent:** David Valenzuela

**Type of Item:**       *Informational*       *Action*

**Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?**

I respectfully request that the Board approve the attached tentative agreements that was reached with the Three Rivers Education Association, which represents our licensed staff members. This agreement is settled within the parameters established previously by the TRSD Board of Directors. It is the first multi-year agreement reached with the Association since 2008 and represents a collaborative effort on behalf of both the local teacher's union and the District to find terms of agreement that work within the confines of what the District resources are.

**Provide history/background information on your proposal.**

The District had an established collective bargaining agreement with TREA/SOBC. We went through the interest based bargaining process, and while the full process was not completely utilized, we were able to come to agreement quickly on a 3-year financial agreement that allows the District to plan each year; and an agreement that allows our teachers to focus on teaching and learning.

**List the advantages of your proposal:**

We have an agreement and time and energy can be now fully spent on teaching and learning throughout the District.

**List possible disadvantages of your proposal:**

We would continue the bargaining process and would not have a contract in place prior to July 1, 2016.

**List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?**

I do not have any alternatives at this time - this process was mutually beneficial and changed how we bargain contracts.

**Superintendent's recommendation(s):**

**Approve:**    Yes     No