



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: June 6, 2017

TITLE: Approval of Essential Recruitment Stipend – One Time Signing Bonus

BACKGROUND:

Beginning in 2004, the District has recommended essential recruitment stipends for certificated staff positions for which we have had great difficulty in hiring qualified candidates. We are now experiencing difficulty in recruiting qualified candidates in most content areas due to the shortage of teachers in Arizona.

In an effort to attract teachers and to compete with other surrounding area districts, a one-time signing bonus of up to \$5,000 is needed to assist in filling select certificated vacancies. The Superintendent and/or designee will determine when appropriate to offer such stipend and at what amount.

RECOMMENDATION:

It is the recommendation of the administration that a one-time signing bonus essential recruitment stipend of up to \$5,000 be applied to select certificated positions when deemed appropriate by the Superintendent or designee.

INITIATED BY:

Michael Bejarano, Director of Human Resources

Date: June 1, 2017

Patrick Nelson, Superintendent