



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval on Awarding of District Health Insurance Administration RFP2018-011

SUBMITTED BY: Robert Chapa **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: May 16, 2018

RECOMMENDATION:

The Employee Benefits Committee (EBC) has concluded a review of proposals and has finalized negotiations for the District Health Insurance Administration RFP 2018-011 and is prepared to make a recommendation to the board.

RATIONALE:

BUDGETARY INFORMATION:

POLICY REFERENCE & COMPLIANCE:

UNITED INDEPENDENT SCHOOL DISTRICT



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Date: May 1, 2018
To: UISD Board of Trustees
From: Robert Chapa, Director of Risk Management
Re: Award of District Group Health Insurance Administration

Recommendation:

The Employee Benefits Committee has finalized interviews for Self-Insured Group Health Insurance Administration and recommends awarding contract to the Blue Cross Blue Shield of Texas Insurance Company, represented by the Robert Laurel Insurance Agency.

General Plan Features:

Projected total annual cost estimated to be same as or less than current cost
Employee premiums will remain unchanged for all plans
Insurance plan benefits will remain unchanged
Proposal is for 5 years with first 3 years as per scheduled Administrative Costs and year 4 and 5 to be negotiated.

Financial Features:

Total annual cost shall not exceed current year health insurance administrative fee.