

**Central Community Unit School District 301
Board of Education Minutes**

Where: Central CUSD #301 District Office
Date: June 16, 2025

Meeting: Regular
Time: 6:00 p.m.

Board Members Present

Andrew Dogan	Y
Jeff Gorman	Y
Chad Herst	Y
Scott Mrkvicka	Y
Morgan Pappas	Y
Ryan Wasson	Y

BOE Meeting

1. Meeting Call to Order - President Wasson called the meeting to order at 6:05 p.m.

1.A Roll Call - President Wasson called the meeting to order and roll call was taken.

Roll was called at 6:05 p.m.

Present: Dogan, Gorman, Herst, Mrkvicka, Pappas, Wasson

Absent: None

1.B Approval of Agenda - The agenda was approved as amended by moving items 8. Appoint Audit Committee and 9. Appoint Northern Kane Audit Committee to the end of the agenda.

Motion by Pappas, second by Mrkvicka, to approve the agenda as Amended moving the Motion to Approve Audit Committee for Central 301 and Northern Kane as separate action items.. The motion passed by voice vote.

2. Pledge of Allegiance

3. Public Open Forum

3.A Recognition of Visitors – President Wasson welcomed visitors.

3.B Public Comments-Public comments addressed the potential use of Cornerstone Church for a preschool, strategies for staff retention and culture (including board reporting and anonymous surveys), and the need for Student-Family Handbook updates on advanced learning and placement, particularly for transferring students.

4. Action Reports
 - 4.A.1 Appoint Audit Committee for Central 301 and Northern Kane- Member Dogan and Member Herst agree to be on the Audit Committee.

Motion by Dogan, second by Herst to approve #8 Appoint Audit Committee and #9 Appoint Northern Kane Audit Committee.

Voting yes: Herst, Mrkvicka Pappas, Dogan, Wasoon
Voting no:
Absent:
 - 4.A Consent Agenda – The Board approved the consent agenda items as amended.

Motion by Mrkvicka, second by Pappas, to approve the consent agenda as amended.
Voting yes: Dogan, Gorman, Herst, Mrkvicka, Pappas, Wasson
Voting no: None
Absent: None
5. Committee Reports
 - 5.A DLT- Member Gorman gave a report on the meeting. The committee reviewed the KPI's for the Strategic Plan.
 - 5.B CAT- Member Dogan gave a report on the meeting. The committee reviewed the KPI's for the Strategic Plan.
6. Special Presentation
 - 6.A Northern Kane EFE 110 Program Updates - Terry Stroh EFE Director gave a presentation on the EFE 110 and Career Tech Program.
7. Old Business (Discussion)
 - 7.A Board Committees - President Wasson shared a list of committees with current Board representation. It was also brought up that the Board plans to start a Finance Committee, and Board members should reach out to President Wasson if they wish to join.
 - 7.B Superintendent Search Process – President Wasson shared with the audience that the district has signed a contract with School Exec Connect to help in the search process for a new Superintendent.
8. New Business (Discussion)
 - 8.A Non-Union Salary Comprehensive Study-Dr. Schumacher discussed having a comprehensive salary study done and asked the Board to have it put on the July agenda to begin discussion. This would show how our salaries compared to other districts.
 - 8.B Discussion of Sending Members to the Joint Annual Conference in Chicago on November 21-23 Registration has started for the Triple I Conference for Board members. We need to decide who wants to go, as the rooms fill quickly.
 - 8.C Student-Family Handbook - Sarah Nolan discussed the Student-Family Handbook and the recommended changes.
 - 8.D District Finance and Use of Auditor-Dr. Schumacher shared that there will be a special meeting on July 7th, where Daina Pflug will give a presentation. We will have a presentation in October from

our auditors.

- 8.E Agenda Items for Next Meeting- No items were recommended.
 - 8. F Discussion of Future Plans for the District-Discussion of possible ways to use funds to give the district more space. It was brought up that we need to know the difference between wants and needs.
 - 8.G Discussion on Retention and Culture- The Board discussed possible options for improving district culture.
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- 9. Information Only
 - 9.A FOIA Report- The FOIA report is included in the packet.
 - 10. Closed Session
 - No Closed Session was held.
 - 11. Adjourn 7:36 p.m.
 - Motion by Mrkvicka, second by Dogan, to adjourn at 7:36 p.m**
 - Approved by Voice Vote.**

Board President

Board Secretary