

River Road ISD Administrative Evaluation
SUPERINTENDENT

Instructional Management

The Superintendent provides leadership and direction for an educational system that is based on desired student achievement.

1. The Superintendent provides leadership that supports ongoing student learning and improves student achievement. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

2. The Superintendent encourages and supports the development of innovative instructional programs. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

3. The Superintendent encourages and supports a program of professional development designed to improve district performance. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

District Management

The Superintendent demonstrates effective planning and management of the district administration, finances, operations, and personnel.

1. The Superintendent maintains a management system designed to produce ongoing efficiencies in major district operations, including transportation, food services, and building maintenance and operations. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

2. The Superintendent manages a budget development, implementation, and monitoring process that reflects sound business and fiscal practices and that supports district goals. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

3. The Superintendent oversees a comprehensive human resources program that includes recruitment, retention, staffing, organization, compensation and benefits, and staff recognition and support. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

4. The Superintendent collaborates with stakeholders in the development and articulation of a common vision of improvement. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

5. The Superintendent insures that policies and procedures are reviewed, renewed, and revised as needed. (Rating – with 10 being BEST)

___ 1 ___ 2 ___ 3 ___ 4 ___ 5 ___ 6 ___ 7 ___ 8 ___ 9 ___ 10

Board and Community Relations

The Superintendent maintains a positive working relationship with the board of trustees and the community.

1. The Superintendent maintains a positive and productive working relationship with the board of trustees. (Rating – with 10 being BEST)
___1 ___2 ___3 ___4 ___5 ___6 ___7 ___8 ___9 ___10

2. The Superintendent maintains a positive and productive working relationship with the community. (Rating – with 10 being BEST)
___1 ___2 ___3 ___4 ___5 ___6 ___7 ___8 ___9 ___10

3. The Superintendent conducts himself or herself in an ethical and professional manner. (Rating – with 10 being BEST)
___1 ___2 ___3 ___4 ___5 ___6 ___7 ___8 ___9 ___10

Board President’s Signature: _____ Date: _____

Superintendent’s Signature: _____
