

**Helena-West Helena SD**  
**Act 1240 Waiver**  
**State Board of Education**  
**August 10, 2023**

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Dr. Keith McGee, Superintendent  
Traci Holland, Executive Director of  
Learning Services

# Helena-West Helena School District Goal



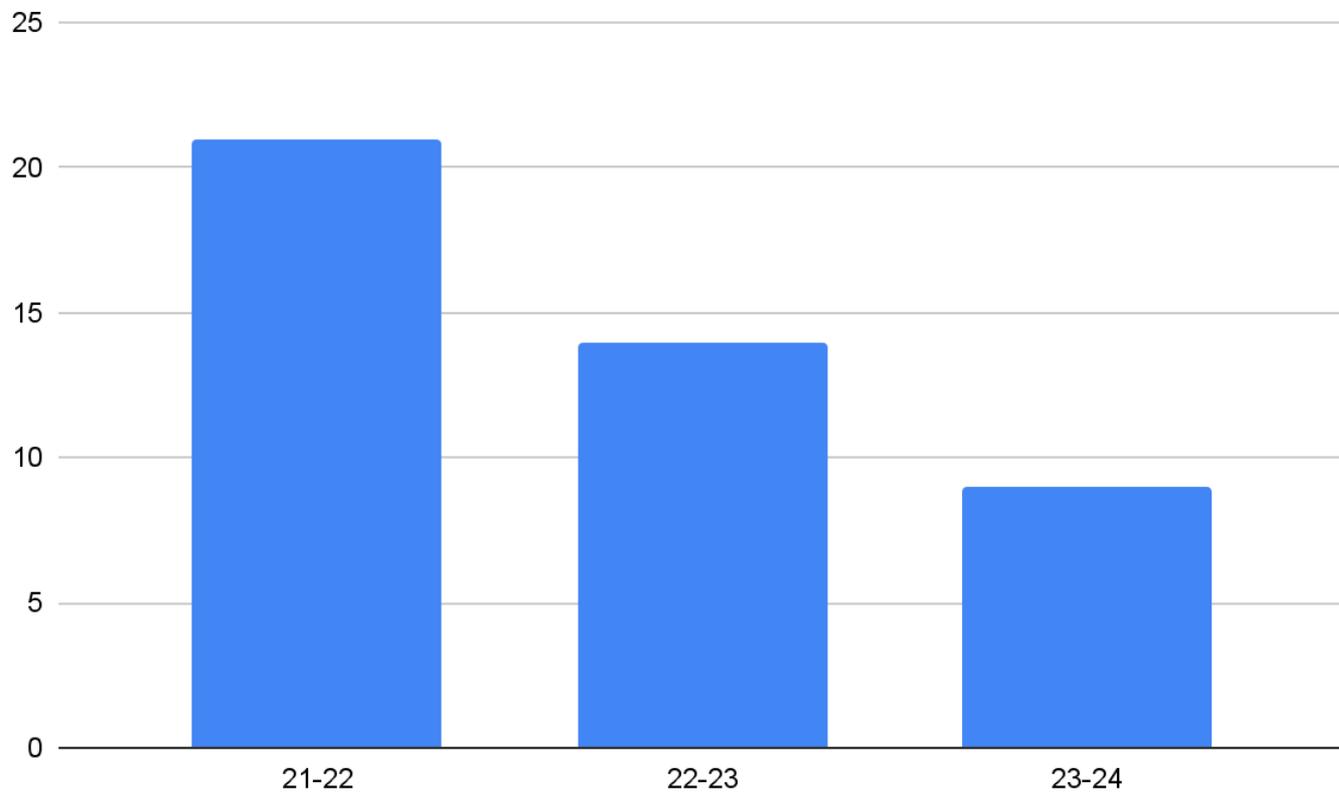
- To reduce the number of Act 1240 Waiver Teachers to **zero** by the end of the 2025-2026 school year; thus, removing the need for an Act 1240 Waiver for the district in the future.

# History



- 2021-2022 School Year
  - 21 Waiver Teachers to start the year
  - 12 Waiver Teachers to end the year
    - One-standard license, Seven resigned, One-non-renewed
- 2022-2023 School Year
  - 14 Waiver Teachers to start the year
    - One-hired, One-para-professional moved
  - Five Waiver Teachers to end the year
    - Seven-provisional license, Four-resigned
- 2023-2024 School Year
  - Nine Waiver Teachers to start the year
    - Four-hired

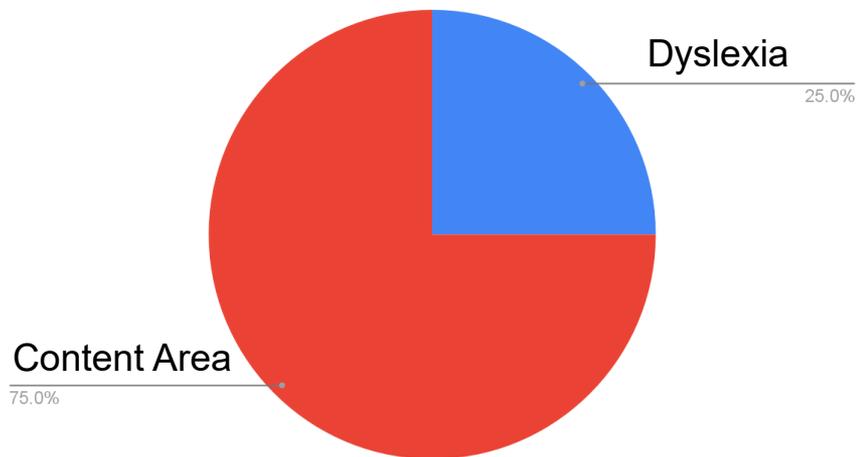
# History



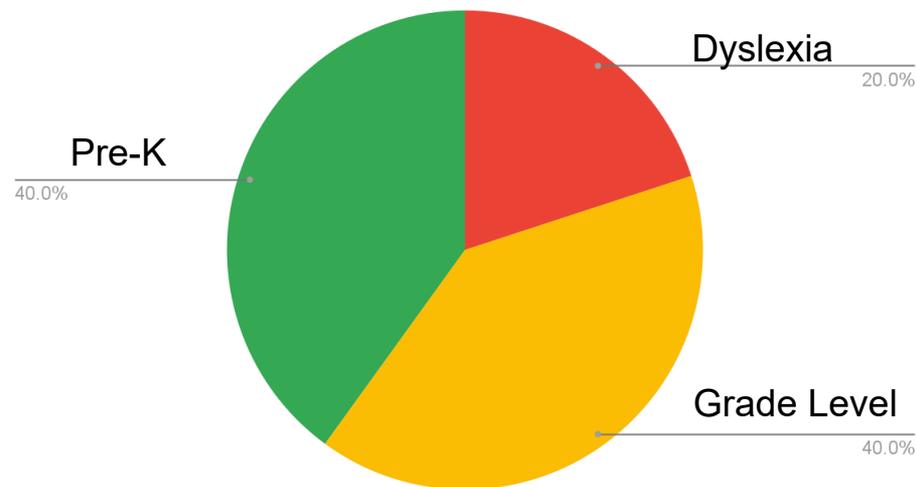
# 1240 Waiver Teachers by Campus for 23-24



Central



Wahl



# Support Provided to Teachers

- Check-ins (District, Principal, Mentor Teacher)
- Surveys
- Mentoring Program
- Vendor Contracts
  - Dr. Brent Miller
- PLC Process
  - Collaborative Team Meetings
  - Focus on Tier I Grade Level Instruction
    - Content Specific Support along with Instructional Coaching

# Questions

