

Helena-West Helena SD
Act 1240 Waiver
State Board of Education
August 10, 2023



Dr. Keith McGee, Superintendent
Traci Holland, Executive Director of
Learning Services

Helena-West Helena School District Goal



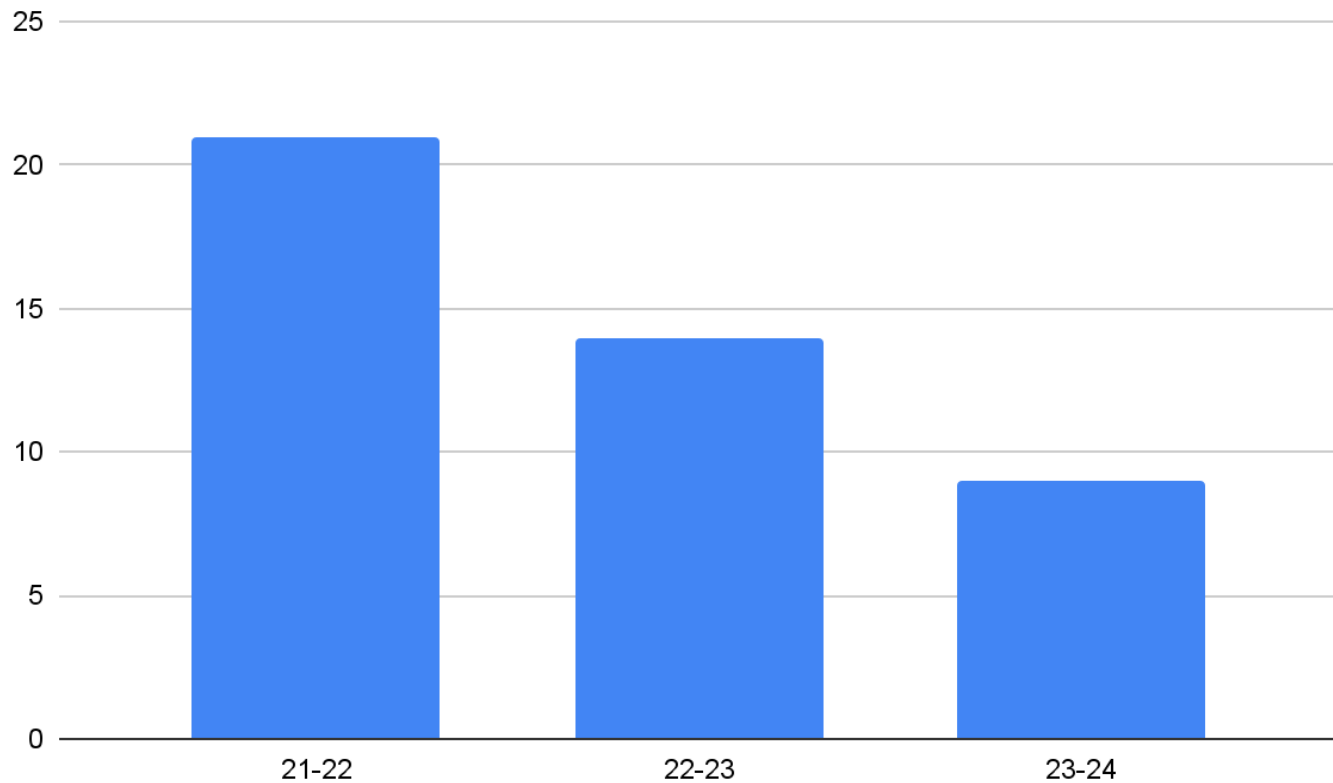
- To reduce the number of Act 1240 Waiver Teachers to **zero** by the end of the 2025-2026 school year; thus, removing the need for an Act 1240 Waiver for the district in the future.

History



- 2021-2022 School Year
 - 21 Waiver Teachers to start the year
 - 12 Waiver Teachers to end the year
 - One-standard license, Seven resigned, One-non-renewed
- 2022-2023 School Year
 - 14 Waiver Teachers to start the year
 - One-hired, One-para-professional moved
 - Five Waiver Teachers to end the year
 - Seven-provisional license, Four-resigned
- 2023-2024 School Year
 - Nine Waiver Teachers to start the year
 - Four-hired

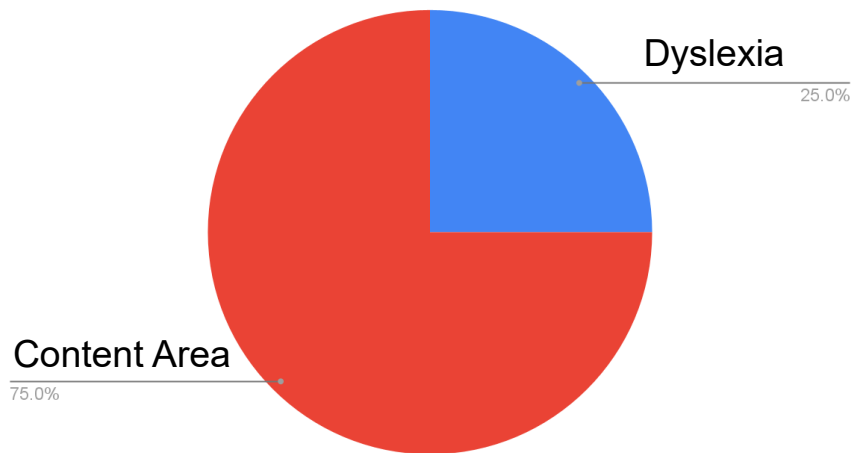
History



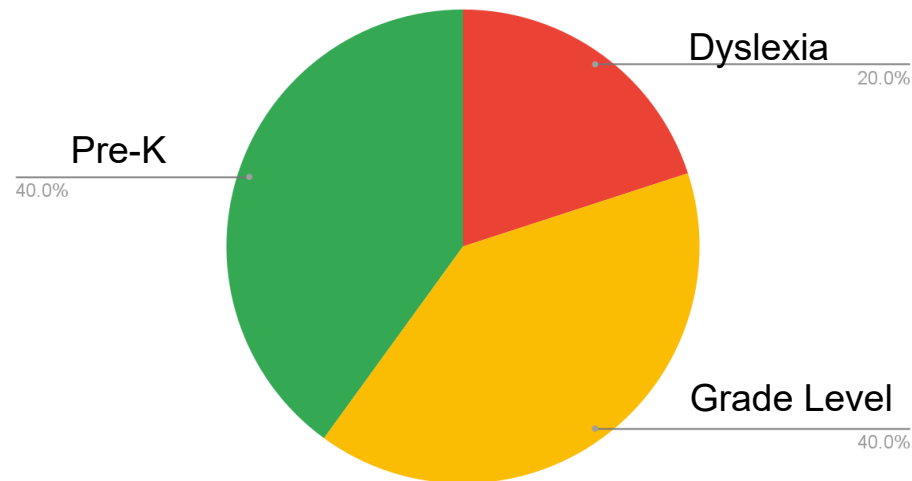
1240 Waiver Teachers by Campus for 23-24



Central



Wahl



Support Provided to Teachers

- Check-ins (District, Principal, Mentor Teacher)
- Surveys
- Mentoring Program
- Vendor Contracts
 - Dr. Brent Miller
- PLC Process
 - Collaborative Team Meetings
 - Focus on Tier I Grade Level Instruction
 - Content Specific Support along with Instructional Coaching

Questions

