



Date: February 9, 2026

To: Owatonna Board of Education

From: Christina Picha

Re: Ratification of the 2025-2027 Tentative Agreement with Owatonna Educational Assistant Staff

School District and the Owatonna Educational Assistant Staff representatives reached a tentative agreement on an agreement for the 2025-2027 school year on January 26, 2026. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Chris Picha will be available to answer questions.

RECOMMENDATION:

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2026 and 2026-2027 Agreement with the Owatonna Educational Assistant Staff by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2025-2026 and 2026-2027 Agreement;

WHEREAS, the association has ratified the Agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2027 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.