

## RESOLUTION OF THE BOARD OF TRUSTEES

### HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

#### **SUBJECT: Election to Discontinue Participation in the TRS-ActiveCare Health Program**

WHEREAS, pursuant to Texas Insurance Code § 1579.155 and Texas Administrative Code Chapter 34 § 41.30, effective September 1, 2022, school districts are authorized to discontinue participation in, or "opt-out" of TRSActiveCare by following the process created by TRS; and

WHEREAS, pursuant to Texas Insurance Code § 1579.155, school districts must provide written notice of a district's desire to discontinue participation in TRSActiveCare no later than December 31st of the year preceding the first day of the plan year in which the election will be effective; and

WHEREAS, the Board of Trustees of Hays Consolidated Independent School District has evaluated the health insurance options available to its employees; and the Board has determined that it is in the best interest of the District to discontinue its participation in the TRSActiveCare health program, effective for the 2026-2027 plan year; and

WHEREAS, the Board understands that this election is a binding decision that requires a minimum five-year commitment to remain outside the TRSActiveCare program, as established by state law; and

WHEREAS, the Board acknowledges the requirement to submit a "Notice of Election to Discontinue" form to the Teacher Retirement System of Texas (TRS) by the December 31, 2025 deadline; and

WHEREAS, the Board has received the necessary documentation of support from its governing body for this decision, as required by Texas law;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF Hays CISD:

1. The Superintendent is hereby authorized to initiate the process to discontinue Hays CISD's participation in the TRS-ActiveCare program.
2. The Superintendent, or their designee, is authorized to submit the official "Notice of Election to Discontinue" form to the Teacher Retirement System of Texas by the December 31, 2025 deadline, and to take all other necessary steps to complete the discontinuation process as required by TRS.
3. The Superintendent, or their designee, is authorized to execute all necessary documents on behalf of the District related to this discontinuation of participation.
4. The Superintendent, or their designee, is authorized to begin researching and securing other group health insurance and coverage options for eligible Hays CISD employees for the 2026-2027 plan year.

Adopted this \_\_\_\_\_ day of December, 2025, by the Hays CISD Board of Trustees.

Board President's signature: \_\_\_\_\_

Board Secretary's signature: \_\_\_\_\_