BEMIDJI AREA SCHOOLS BEMIDJI, MINNESOTA

| DATE: | OCBTBER | 16 | 2023 |
|-------|----------------|-----|------|
| | OCDIDLK | 10, | 2025 |

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: ASSURANCE OF COMPLIANCE WITH STATE AND FEDERAL LAWS PROHIBITING DISCRIMINATION

COMMENTS:

All school districts are required by the Minnesota Department of Education to complete the Assurance of Compliance with State and Federal Laws Prohibiting Discrimination by November 15.

The report has been completed online as required.