

**HARLEM BOARD OF EDUCATION  
CLOSED MINUTES  
OF  
OCTOBER 25, 2021  
REGULAR BOARD MEETING**

**Motion to go into executive session to discuss Employee Discipline (5 ILC 120/2 (c)(1), Memo of Understand with HFT and Food & Nutrition Group regarding referral bonuses and Memo for At-Will employees regarding referral bonuses Negotiations (5 ILCS 120/2(c)(2)**

**1<sup>st</sup> Thompson            2<sup>nd</sup> Meeks  
Thompson, S. Berogan, Ranieri, Smith, Meeks, Sterling, - 6ayes  
Motion Carried**

*The Board went into closed session after a brief recess at 7:03*

Closed session began at 7:10

Roll Call: Evelyn Meeks, Mike Sterling, Kurt Thompson, Sue Berogan, Sharon Ranieri, Larry Smith

Other Attendees:

Dr. Terrell Yarbrough-Superintendent  
Josh Aurand- Chief School Business Official  
Pam Cook-Recording Secretary

**Rebecca Carlson FOIA as to termination of Administrator**

**Review MOU-HFSS/HFT-Signing, Retention and Referral Bonus**

Mike Sterling asked for consensus for additional bonuses for certain groups. All agreed

Motion to return to open session

1<sup>st</sup> Thompson            2<sup>nd</sup> Sterling

All voted aye, Motion Carried

The Board returned to open session at 7:43