



# Lamar CISD

## Board Agenda Item Overview

**Meeting Date:** March 18, 2025

**Meeting Type:** Regular

**Item Category:** Information Item

**Primary Contact:** Dr. Roosevelt Nivens

**Presenter(s)/Add'l Contact(s):** Christi Cottongame

**Item Name:** REVIEW OF LAMAR CISD TEACHER INCENTIVE ALLOTMENT PLAN

**Item Summary:** The teacher Incentive Allotment was established with the goal of providing outstanding teachers an accessible pathway to a six-figure salary. Through an approved local designation system, districts can identify and designate outstanding teachers based on student growth and classroom observation. This presentation will present an overview of the Lamar CISD Teacher Incentive Allotment plan.

**Recommendation:** none

**Policy Reference:** DEAA- Compensation Plan: Incentives and Stipends

**Leadership Definition Alignment:** Passion for People

**Strategic Plan Alignment:** Focus on Talent

**Currently Budgeted?** ☐ Yes ☐ No ☒ No Budgetary Impact

**Completion or Implementation Timeline:** Completed application will be submitted to TEA on or before April 15, 2025.