

THE LAKE AND PENINSULA SCHOOL DISTRICT

101 Jensen Drive King Salmon, AK 99613 907-246-4280 1617 S Industrial Way #1 Palmer, AK 99645 907-745-7090



Date: October 30, 2023

To: LPSD School Board Members

From: Bill Cornell- Director of Personnel **Re**: October-November Personnel Report

Updates:

- → In partnership with BBRCTE and the Bristol Bay Foundation, LPSD will be participating in a teacher recruitment and retention program focused on allowing opportunities to pursue and learn about career options in education. This program will provide multiple pathways for current students to move in the direction of becoming a teacher, as well as support current classified staff to become teachers. It is wonderful to see the program gaining traction, with the goal of long term positive impact on student success.
- → Welcome to Jessica Fant and Tom Walker who will be teaching in Levelock through until Winter Break. Ms. Fant will be overseeing elementary, and Mr. Walker will be acting as the Secondary Generalist and Head Teacher.
- → We welcomed four additional student teachers to the district for the second quarter.
 - ◆ Julia Colucci- working with Katie Zimerman in Port Heiden
 - ◆ Bradley Crestani- working with Elisabeth Ludwig in Newhalen
 - ◆ John Speyer- working with Nicole Metzgar in Port Alsworth
 - ◆ Faith Woodcock- working with Gabbie Cruz in Igiugig
- → Out of Field Notices will be sent out over the next month. Schools that receive Title I funding are required to provide Out of Field Notices to parents when students have been taught for four or more consecutive weeks by a teacher who does not meet state certification or licensure requirements. This often occurs in the secondary levels, where it is nearly impossible for a teacher to be endorsed in all content areas they oversee. It is important to understand that this is not a reflection of a teacher's ability, but is a requirement given that LPSD is a district that receives Title 1 funds. You may have a parent or guardian ask you about these notices, and I would be happy to answer any questions they have, if you would like to provide them with my contact information

Contract Adjustments:

→ FY 24 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List



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Recruitment:

- → We are currently fully staffed through Winter Break, but have the following open positions for the spring semester:
 - ◆ Igiugig Secondary Generalist
 - ◆ Port Heiden Elementary
 - ◆ Levelock Elementary and Secondary
 - ◆ Instructional Tutor- We have funding available to hire six Tutors for the spring semester

A few parting photos from the past month. The first is from my visit to Chignik Lake...Ms. Hejtmanek, Ms. Schilke, and Ms. Thomas make an amazing team! The last photos are from picking up and traveling with our new student teachers in Anchorage...I'm grateful for the energy and willingness to learn that student teachers bring with them, and the beautiful place we live in!





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