

**Board of Education**

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**ACTION**

**TITLE:** Consider Approving Proposed 2025-2026 Classified Salary Schedules

**DATE:** March 31, 2025

**RESPONSIBLE ADMINISTRATOR:** Charles Warren, CFO

**BACKGROUND/CONSIDERATIONS:**

The District made a presentation of economic conditions including a review of the four factors for 2025-2026. The significant impact of the unknown demographic trends and the unknown future of federal and state funding leads the Administration to be cautious, once again, about revenue sources over the next few school years.

Fiscal responsibility and good stewardship require the District to recommend the salary schedules utilized in 2024-2025 continue for 2025-2026 with no structural changes. Eligible certified staff will still enjoy a step increase in 2025-2026.

The proposed classified salary schedules provide an average increase in pay of \$245 (or 0.85%).

**RECOMMENDATION:**

The administration recommends the board consider approving the proposed 2025-2026 classified salary schedules as presented.

If the Board agrees, the motion would read: ***move to approve the 2025-2026 classified salary schedules as presented.***