

## SAP GOAL AND MEASURES

### ACADEMICS

#### District Growth Areas:

- 1.1 Develop a comprehensive PK-12 curriculum that includes aligned objectives, instructional strategies, and assessments.
- 1.2 Create an environment of high expectations and research-based teaching practices that support students at all tiers of instruction.
- 1.3 Support a collaborative data team process to analyze student work and assessments, evaluate implementation of curriculum, and tiered instructions.
- 1.4 Fully implement a blended-learning curriculum to strengthen personalized learning and increase student engagement

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### HUMAN CAPITAL

#### District Growth Areas:

- 2.1 Provide opportunities for district level grade/subject area collaboration to share strategies and build capacity
- 2.2 Provide job embedded coaching and professional development for all staff around academics and social-emotional learning through modeling, practice, and feedback
- 2.3 Model and practice core beliefs
- 2.4 Providing staff with leadership opportunities

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### OPERATIONS

#### District Growth Areas:

- 3.1 #REF!
- 3.2 #REF!
- 3.3 #REF!
- 3.4 #REF!

#### School Growth Areas:

- 3.1 Review and analyze, with staff, performance data to identify areas of strength and needs
- 3.2 Continue to seek new funding sources and apply for grants that align to district goals
- 3.3 Support the integrated use of technology throughout the district in all schools and departments (Online Student Registration, Recruitment software and time and labor system)
- 3.4 Support facility, maintenance and renovations to support the 5 year Capital Plan and DAS eligible projects

### CULTURE AND CLIMATE

#### District Growth Areas:

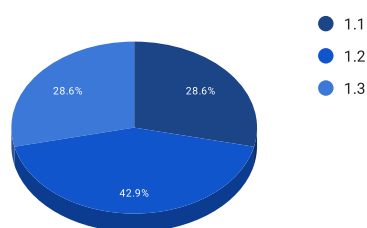
- 4.1 Review and analyze, with staff, performance data to identify areas of strength and needs
- 4.2 Continue to seek new funding sources and apply for grants that align to district goals
- 4.3 Support the integrated use of technology throughout the district in all schools and departments (Online Student Registration, Recruitment software and time and labor system)
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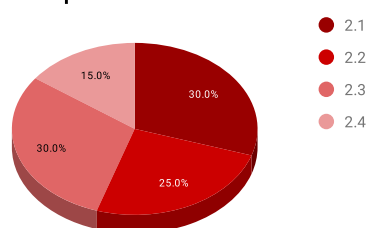
- 4.1 Reduce student chronic absenteeism with the support of Attendance Coordinators
- 4.2 Actively participate on local and state boards and committees
- 4.3 Provide opportunities for recognition/celebrations specific to student and staff accomplishments
- 4.4 Engage students and families with social media, newsletters, School Messenger, electronic signage.

## Monthly Statistics Report

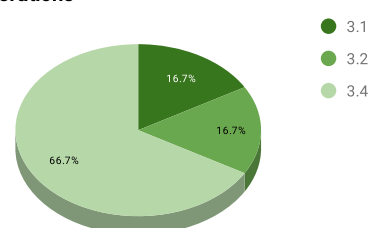
#### Academics



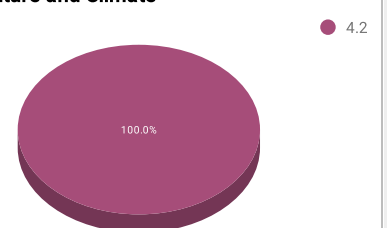
#### Human Capital



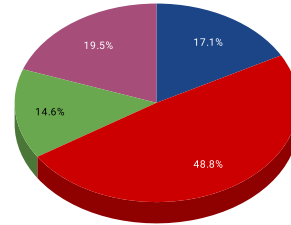
#### Operations



#### Culture and Climate



**Strategic Plan**



- Academics
- Human Capital
- Operations
- Culture & Climate

		1.1 Develop a comprehensive PK-12 curriculum that includes aligned objectives, instructional strategies, and assessments.	1.2 Create an environment of high expectations and research-based teaching practices that support students at all tiers of instruction.	1.3 Support a collaborative data team process to analyze student work and assessments, evaluate implementation of curriculum, and tiered instructions.	1.4 Fully implement a blended-learning curriculum to strengthen personalized learning and increase student engagement	Date Completed	Academics	
Academics	Enter a 1 in the cells to indicate alignment to goal						Attended PPT's	
		✓	✓	✓			Attended meeting with Turnaround office regarding application to Commissioner's Network	
			✓	✓				Meeting with SERC (Special Educaiton Resource Center) to review special education program
		✓		✓				Met with Naviance to plan for course planning tool
								Met with Shelton to Review Middle School Curriculum
		2.1 Provide opportunities for district level grade/subject area collaboration to share strategies and build capacity	2.2 Provide job embedded coaching and professional development for all staff around academics and social-emotional learning through modeling, practice, and feedback	2.3 Model and practice core beliefs	2.4 Providing staff with leadership opportunities	Date Completed	Human Capital	
Human Capital	Enter a 1 in the cells to indicate alignment to goal	✓		✓			Attended Superintendent Network Joint Meeting Reflection and Professional Learning	
		✓	✓	✓	✓		Conducted Instructional Rounds at Irving & DHS	
		✓	✓	✓	✓		Conducted Mid-Year reviews with Admins	
		✓	✓	✓	✓		Attended Portrait of a Graduate Training	
				✓	✓		Attended CAPSS Ignite Innovation Event	
		✓	✓				Planned for Admin Retreat April 3-5m 2019	
		✓	✓				Held Individual Teacher Meettings	
					Attended MOY Alliance Planning Meeting with CSDE			
					Reviewed Curriculum Audit from CES			

Indicator	3.1 Review and analyze, with staff, performance data to identify areas of strength and needs	3.2 Continue to seek new funding sources and apply for grants that align to district goals	3.3 Support the integrated use of technology throughout the district in all schools and departments (Online Student Registration, Recruitment software and time and labor system)	3.4 Support facility, maintenance and renovations to support the 5 year Capital Plan and DAS eligible projects	Date Completed	Operations
Operations  Enter a 1 in the cells to indicate alignment to goal				✓		Attended Field House and Baseball Field Committee & Athletic Field Committee meetings
				✓		Attended Budget sub-committee meeting
				✓		Attended weekly meetings with contractors
	✓					Held Labor management meetings with CEA
		✓		✓		Planned for various grants
Indicator	4.1 Reduce student chronic absenteeism with the support of Attendance Coordinators	4.2 Actively participate on local and state boards and committees	4.3 Provide opportunities for recognition/celebrations specific to student and staff accomplishments	4.4 Engage students and families with social media, newsletters, School Messenger, electronic signage.	Date Completed	Culture and Climate
Culture and Climate  Enter a 1 in the cells to indicate alignment to goal		✓				Attended CAPSS BOD & Exec. Board meetings
		✓				Conducted SCASA Meeting
		✓				Attended BOA Meeting
		✓				Chaired CAPSS Legislative Committee Meeting
		✓				Attended Housing Task Force Meeting
		✓				Participated in BHCare BOD Meeting
		✓				Attended School and Community Events
						Prepared testimony and testified on education related Bills
					Held Individual Teacher Meetings	

