
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: December 12, 2022

RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on December 12, 2022.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Teddy Abbey
Assignment: CTE Teacher, Middle School Cross Country and 8th Grade Track Coach
Location: Darby Middle School
Reason: Personal
Effective Date: December 21, 2023

Name: Erika Crabtree
Assignment: 4/5 Grade Teacher
Location: Orr Elementary School
Reason: Personal
Effective Date: December 21, 2022

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
December 12, 2022

Resignations (continued)

Certified

Name: **Ashley Hobbs**
Assignment: **Special Education Teacher**
Location: **Cavanaugh Elementary School**
Reason: **Personal**
Effective Date: **December 21, 2022**

Name: **Sherrie Meyers**
Assignment: **English Teacher**
Location: **Ramsey Middle School**
Reason: **Personal**
Effective Date: **January 3, 2023**

Classified

Name: **Yolanda Enriquez Chavarria**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Relocation**
Effective Date: **November 10, 2022**

Name: **Shakoya Freeman**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Job Abandonment**
Effective Date: **November 28, 2022**

Name: **Jozie Griffith**
Assignment: **Custodian**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **December 1, 2022**

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Personnel Recommendations (continued)
December 12, 2022

Resignations (continued)

Classified

Name: **Zia Hughes**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Job Abandonment**
Effective Date: **December 02, 2022**

Name: **Jalesha Jones**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Reason: **Job Abandonment**
Effective Date: **November 28, 2022**

Name: **Jasmine Lingo**
Assignment: **ELL Paraprofessional**
Location: **Ramsey Middle School**
Reason: **Personal**
Effective Date: **December 12, 2022**

Name: **Schawn Shipley**
Assignment: **Interventionist Paraprofessional**
Location: **Sunnymede Elementary School**
Reason: **Personal**
Effective Date: **December 21, 2022**

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Personnel Recommendations (continued)
December 12, 2022

Retirements

Certified

None

Classified

Name:	Duane Schmalz
Assignment:	Warehouseman
Location:	Purchasing Department
Years w/ FSPS:	29.5 Years
Effective Date:	December 31, 2022

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Personnel Recommendations (continued)
December 12, 2022

Employment

Certified

Name: **Miranda Bradley**
Assignment: **English Teacher**
Location: **Kimmons Middle School**
Reported Experience: **0 yrs. FSPS / 3 yrs. Out of District**
Education: **University of Central Oklahoma, Edmond, OK**
Degree: **MA**
Effective Date: **January 4, 2023**

Name: **Emily France**
Assignment: **Math Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **December 19, 2022**

Name: **Cynthia Lingo**
Assignment: **Special Education Teacher**
Location: **Woods Elementary School**
Reported Experience: **22 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Pine Bluff, AR**
Degree: **MS**
Effective Date: **December 16, 2022**

Classified

Name: **Amber Andrews Richardson**
Assignment: **Special Education Paraprofessional**
Location: **Kimmons Middle School**
Effective Date: **December 16, 2022**

Name: **Jerod Baird**
Assignment: **Painter**
Location: **Facility Operations**
Effective Date: **December 16, 2022**

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Personnel Recommendations (continued)
December 12, 2022

Employment
Classified (continued)

Name: **Carlos Delarosa**
Assignment: **Cabling Technician**
Location: **Rogers Center**
Effective Date: **December 16, 2022**

Name: **Madeline Eoff**
Assignment: **Preschool Paraprofessional Support Staff**
Location: **Parker Center**
Effective Date: **November 16, 2022**

Name: **Kathrine Gallo**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Effective Date: **January 17, 2023**

Name: **Joy Jolley**
Assignment: **Preschool Paraprofessional Support Staff**
Location: **Howard Elementary School**
Effective Date: **January 4, 2023**

Name: **Dustin Reding**
Assignment: **Plumber**
Location: **Facility Operations**
Effective Date: **December 16, 2022**

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Personnel Recommendations (continued)
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Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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