

Browning Public Schools
Board Agenda Request
Meeting To Be Held: May 11, 2021



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignations ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: May 5, 2021

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E. Salois
Title: Director of Human Resources

Subject: Hiring: Bus Driver

Description: Teri Deroche, Director of Transportation, is recommending the following hire:

- ✚ Nicklo Crossguns, Bus Driver, Transportation, (L3/SP) \$16.64. (\$17.23 L3/1 after successful completion of 90-day probationary period)
- ✚

Financial Impact: Per Classified Labor Agreement

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Bus Driver		Applicant Recommended Nicklo Crossguns	
Department/Location Transportation		Supervisor Teri Deroche	
Type of Position Classified	Starting Date 5/13/21	Term 9 month	

Recruiting	Date Posted: 1026/20	Closing Date: Open Until Filled
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Joey AimsBack	2/10/21	Yes	4/13/21
	Blake Boushie	3/22/21	Yes	4/13/21
	Nicklo Crossguns	4/12/21	Yes	4/13/21

Interview Committee	Title	Name	Title
Teri DeRoche	Transportation Director		
Merlin BirdRattler	Bus Driver		
Reid Reagan	Maintenance Director		

Recommendation: Nicklo is willing to drive anytime that she is needed. She has experience driving in state, out of state, and in Canada. She has been driving trucks for 22 years and has an excellent safety record. She has been a previous employee at BPS and knows district policies and procedures

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	4/27/21	Yes	Ok
State & Federal Criminal background check	4/22/21	Yes	Ok
Tribal Background check	5/3/21	Yes	Ok

Salary: \$16.64/17.23	Placement: <u>L3/1</u>	Contract Days: <u>9-month</u>
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Prepared by: John Salois Date 5/11/21 Approved by: _____ Date: _____