

# BISD Local Growth & Appraisal Process.

BISD is committed to the growth and development of our team members. We believe that success happens when employees are connected to strengths and interests, have accountable ownership of purposeful work, and receive timely and meaningful feedback.

The purpose of this tool is to help provide insight and connection between leaders charged with supporting the success of our team members and team members having the opportunity to develop goals and receive individualized support toward accomplishment of those goals.

**\* Required**

1. Email address \*

---

2. Last Name \*

---

3. First Name \*

---

---

---

---

---

4. Email Address \*

---

5. Title/Position/Assignment \*

---

- 6. All About You: FAMILY-Please share any information you think is important for your supervisor to know about the role you serve as a member of a family outside of our Brahma Family.

---

---

---

---

---

- 7. All About You: PERSONAL-What is one thing that you do really well? A skill that you are proud of or excel at?

---

---

---

---

---

- 8. All About You: PERSONAL-What hobbies or interests do you have outside of work?

---

---

---

---

---

Beginning of the Year

- 9. Personal Well Being: PHYSICAL-On a scale of 1-5 (with 5 being the highest/most positive) how would you rate your overall physical health and well being?

Mark only one oval.

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- 10. Personal Well Being: PHYSICAL- What factor is contributing the most to the rating you gave above?

---

---

---

---

---

- 11. Personal Well Being: EMOTIONAL-On a scale of 1-5 (with 5 being the highest/most positive) how would you rate your overall emotional well being?

Mark only one oval.

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- 12. Personal Well Being: EMOTIONAL- What factor is contributing the most to the rating you gave above?

---

---

---

---

---

13. [LEARNING] Bellville ISD believes we are all learners and there is value in the learning process. What is one thing you are professionally interested in learning more about this year?

---

---

---

---

---

14. [LEARNING] How will you stay engaged in learning knowledge and skills that are of interested to you throughout the coming school year?

---

---

---

---

---

15. PERSONAL GOAL: What is one of your dream goals?

---

---

---

---

---

16. PROFESSIONAL GOAL: AIM-What is one thing you want to do extremely well or improve in this year?

---

---

---

---

---

17. PROFESSIONAL GOAL: ACTION-What actions will you take to do well or improve in the area you've described above?

---

---

---

---

---

18. PROFESSIONAL GOAL: SUPPORT-What does support from me look like to help you be successful in reaching the goal you've set?

---

---

---

---

---

19. PROFESSIONAL GOAL: MEASURE-How will you know that you've accomplished your goal?

---

---

---

---

---

20. FEEDBACK: How will you seek feedback on your overall instructional effectiveness?

*Check all that apply.*

- Supervisory observations & feedback
- Peer observations and feedback
- Personal recording & personal reflection (to be shared with supervisor)
- Anonymous student feedback and reflection with supervisor.
- Other

21. If you selected "OTHER" as a response above, please elaborate:

---

---

---

---

---

22. [STUDENT PROGRESS AND PERFORMANCE]: What is one primary goal you have for your students to accomplish? This must be expressed as a measurable student outcome.

---

---

---

---

---

23. [STUDENT PROGRESS AND PERFORMANCE]: How will you measure and monitor your students' progress toward this goal?

---

---

---

---

---

Middle of the Year

24. Personal Well Being: PHYSICAL-On a scale of 1-5 (with 5 being the highest/most positive) how would you rate your overall physical health and well being?

*Mark only one oval.*

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

25. Personal Well Being: PHYSICAL- What factor is contributing the most to the rating you gave above?

---

---

---

---

---

26. Personal Well Being: EMOTIONAL-On a scale of 1-5 (with 5 being the highest/most positive) how would you rate your overall emotional well being?

*Mark only one oval.*

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

27. Personal Well Being: PHYSICAL- What factor is contributing the most to the rating you gave above?

---

---

---

---

---



28. [LEARNING] What is one thing that you have learned that can be applied to your professional knowledge and skills this year?

---

---

---

---

---

29. PROFESSIONAL GOAL: What progress have you made toward your established professional goal so far?

---

---

---

---

---

30. PROFESSIONAL GOAL: SUPPORT-What does continued support from me look like to help you be successful in reaching the goal you've set?

---

---

---

---

---

31. FEEDBACK: What is one piece of feedback you've received so far this year that you found to be valuable?

---

---

---

---

---

32. CULTURE: On a scale of 1-5 (with 5 being the highest) rate the degree to which you feel you contribute to a positive culture on our campus/team.

*Mark only one oval.*

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

33. CULTURE: Provide an example of your actions that contributes to the ranking you've given yourself above.

---

---

---

---

---

34. [STUDENT PROGRESS AND PERFORMANCE]: What evidence to you currently have of your students' progress toward your established Student Performance Goal?

---

---

---

---

---

35. What else do you feel I should know regarding your personal well-being and professional success at this point in the school year?

---

---

---

---

---

End of the Year

36. Personal Well Being: PHYSICAL-On a scale of 1-5 (with 5 being the highest/most positive) how would you rate your overall physical health and well being?

*Mark only one oval.*

1      2      3      4      5

---

          

---

37. Personal Well Being: PHYSICAL- What factor is contributing the most to the rating you gave above?

---

---

---

---

---

38. Personal Well Being: EMOTIONAL-On a scale of 1-5 (with 5 being the highest/most positive) how would you rate your overall emotional well being?

*Mark only one oval.*

1	2	3	4	5
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. Personal Well Being: PHYSICAL- What factor is contributing the most to the rating you gave above?

---

---

---

---

---

40. [LEARNING] What have you learned this school year that has been relevant and valuable to you?

---

---

---

---

---

41. PROFESSIONAL GOAL: Did you accomplish the professional goal you set for yourself this year?

*Mark only one oval.*

YES

NOT QUITE

42. PROFESSIONAL GOAL: What evidence do you have of accomplishment or progress toward your goal?

---

---

---

---

---

43. FEEDBACK: What is one piece of feedback you've received this year that you found to be valuable?

---

---

---

---

---

44. [STUDENT PROGRESS AND PERFORMANCE]: What summative evidence to you have of your students' progress toward your established Student Performance Goal?

---

---

---

---

---

45. Do you feel you are valued and appreciated at work?

*Mark only one oval.*

YES

NO

46. Do you feel someone has invested in your professional growth and development this year?

*Mark only one oval.*

YES

NO

47. Do you feel connected to our Brahma Family (Work-Team)?

*Mark only one oval.*

YES

NO

48. What else do you feel I should know at this summative point in the year regarding your personal well-being and professional success?

---

---

---

---

---

49. What else do you feel I should know at this summative point in the year regarding your job-satisfaction and level of connectedness and committedness to BISD?

---

---

---

---

---

50. What else do you feel I should know regarding how I have or could have best supported your personal well-being and professional success this past school year

---

---

---

---

---

51. Anything else you'd like to contribute to the growth and appraisal tool for the 2020-2021 school year?

---

---

---

---

---

---

This content is neither created nor endorsed by Google.

Google Forms