

# Ector County Independent School District Odessa, Texas

## Memorandum

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** REQUEST FOR APPROVAL OF EXPEDITED WAIVERS  
**DATE:** August 19, 2014

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The T.E.A. allows districts to submit a waiver application to allow professional development in lieu of 180 days of student instruction for 1) General Staff Development, 2) Subject Area Staff Development or 3) Conference Staff Development.

The approval of these waivers by T.E.A. does not obligate us to offer fewer days of instruction, but does afford the flexibility to do so in the development of the instructional calendar.

The waivers may be requested for a maximum of three years in advance. This request is for approval to submit the allowable waivers for the 2014-15, 2015-16 and 2016-17 school years for staff development through subject area training for Math, Reading/English, Science and Social Studies.

The details of the request are attached.

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It is recommended that the Board of Trustees approve the request for the waivers.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff