

DUBLIN ISD
Board Summary
Teacher Certification Delay Waiver Request

Summary Information

- **Teacher Name:** Maricarmen Pantoja
 - **Campus:** Elementary School
 - **Educator Preparation Program (EPP):** iTeach
 - **Legislative Alignment:** House Bill 2 – Teacher Certification Requirements
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Current Status

- Holds active TEAL account
 - Not yet certified for current grade level/subject assignment
 - Enrolled in approved EPP (iTeach)
 - TExES Exams Taken:
 - EC–6 Core Subjects (Spring 2025) – Did not pass History and Math portions; retake currently restricted by iTeach
 - Pedagogy and Professional Responsibilities (PPR) Exam: **Not yet taken;** will register after passing TExES exam
 - Coursework/training modules: **Not yet completed;** plan to work on during summer 2026
 - Field observations: **Not yet completed;** will be scheduled after all coursework and exams are completed
 - Anticipated full certification: **By start of 2027–2028 school year**
 - Plans to teach in Dublin ISD: 2026–2027, 2027–2028, 2028–2029
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Purpose of Waiver

- To allow Ms. Pantoja to continue teaching while completing TExES exams, coursework, and program advisor field observations
 - To ensure compliance with House Bill 2 certification mandates
 - To maintain instructional continuity for students at the Elementary campus
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Three-Year Certification Plan

- **2025–2026:**
 - Retake EC–6 Core Subjects exam when permitted by iTeach

- Begin or complete remaining coursework and training modules during summer
 - **2026–2027:**
 - Complete required program advisor field observations
 - Register for and pass PPR exam
 - Progress toward full certification
 - **By Start of 2027–2028 School Year:**
 - Obtain full standard certification in assigned subject area
 - Continue teaching in Dublin ISD
 - **2027–2029:**
 - Maintain certification and meet all professional responsibilities
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District Supports and Accountability

- Administrative monitoring of TExES exam registration and completion
 - Coordination with iTeach to ensure access to required exams
 - Oversight of coursework, PPR, and field observation completion
 - Documentation maintained for HB 2 compliance
 - Campus-level mentoring and instructional coaching support
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Superintendent Recommendation

I recommend approval of the Teacher Certification Delay Waiver for Maricarmen Pantoja. She has completed her PPR exam, is enrolled in an approved educator preparation program, and has a clear plan to complete remaining certification requirements by the start of the 2027–2028 school year. Approval of this waiver ensures compliance with HB 2 while maintaining instructional stability for Elementary students.