



# Craig City School District

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## Memorandum Item 8b

FOR: School Board Members  
FROM: Chris Reitan  
DATE: December 15, 2021  
SUBJECT: CCSD Certified Counseling Self-Assessment and Evaluation Forms

The district previously adopted the Marzano Framework for our certified staff members' evaluation system and contracted with Learning Science International for the use of their IObservation model for all certified teacher evaluations.

Last spring, the district developed a new certified self-assessment form and evaluation model based on the Documents for Revised Marzano Framework (NASOT) that the Washington Office of Public Instruction has developed <https://www.k12.wa.us/educator-support/teacherprincipal-evaluation-program/frameworks-and-rubrics/marzano%E2%80%99s-teacher-evaluation-model>.

These self-assessment and evaluation tools still do not fit the scope and responsibilities for our certified counseling staff members. CCSD district administration has collaborated with the district's certified counselors to develop a self-assessment and evaluation tool that more closely aligns with their work responsibilities. The Certified Counseling Self Assessment and Evaluation Forms are developed from the Alaska Standards for School Counselors and the American Counseling Association Standards.

During the November 16, 2021 CCSD Board meeting, the CCSD Board adopted the CCSD Certified Counselor Evaluation Self-Assessment and the CCSD Certified Counselor Evaluation Form as a 1<sup>st</sup> reading.

Attached to this memo are the documents that have been developed.

- CCSD Certified Counselor Evaluation Self-Assessment
- CCSD Certified Counselor Evaluation Form

Suggested Motion: Move to approve the presented CCSD Certified Counseling Self-Assessment and Evaluation Forms as a 2<sup>nd</sup> and final reading.

