



Devine Independent School District

605 W. Hondo Ave., Devine, Texas 78016

(830) 851-0795 Fax (830) 663-6706

Dr. Todd Grandjean, Superintendent

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE DEVINE INDEPENDENT SCHOOL DISTRICT
REGARDING PUBLIC HEALTH RELATED CLOSURE OF SCHOOL**

WHEREAS, the ongoing 2023 Bond Project Construction caused poor air quality and a power outage, resulted in the physical closure of the high school office in the Devine Independent School District ("Devine ISD"), for ½ day on July 31, 2025 and full day on August 1, 2025 due to concern about the health and well-being of staff; and

WHEREAS the Board acknowledges that during an emergency closing, some District employees, through circumstances completely beyond their control, were instructed not to report for work. The Board concludes that a need exists to address wage payments for employees who were idled;

WHEREAS employees who were instructed not to report to work may suffer a loss of pay unless the hours are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual, noncontractual, and paid (excludes non-paid employees) during the emergency closing caused by poor air quality and the interruption to power serves the public purposes of maintaining morale, community safety, reducing turnover, and ensuring continuity of District staffing.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Devine Independent School District authorizes continued wage payments to all employees, contractual, noncontractual, and paid (excludes non-paid employees), who were instructed not to report to work during the emergency closing.

BE IT FURTHER RESOLVED that the Board determines that the missed hours due to the weather related closure will not be made up and hereby authorizes the Superintendent of Devine ISD to excuse the hours of absence of Devine ISD employees and pay all employees (contractual, noncontractual, and paid (excludes non-paid employees)) full compensation for those hours and for non-exempt employees (contractual, noncontractual, and paid (excludes non-paid employees)), hours, for those employees instructed not to report to work.

The authority granted by this resolution to continue wage payments to idled employees is effective for the closure of ½ day on July 31, 2025 and full day on August 1, 2025, not to exceed 12 hours, unless the Board takes action to authorize payment for a longer duration.

Adopted this _____ (date) day of _____ (month), 2025, by the
Board of Trustees.

Presiding Officer

Secretary