

Non-tenured employees have traditionally been included on this listing for informational purposes. However, seniority does not apply to non-tenured employees.

Midwest Central Community Unit School District #191

Years of Service List / 2025-26

Includes the 2025-26 School Year

Name	Yrs	Qualified	Currently Teaches
Braelyn Oberle	1	• Social Worker PreK-Age 22	Social Worker
Hannah Burke	1	• ELA 9-12	HS ELA
Kayleigh Parker	1	• Library Info Specialist Prek-12 • Music PreK-12 • Health Ed PreK-12 • Secondary Ed 6-12	PS Music / Band
Sarah Haley	1	• ELA Senior HS 9-12 • LA 5-8	MS ELA
Steven Snider	1	• Entrepreneurship/Entrepreneurial Studies (5-12) • Construction Trades, Ag Sci, Ag Mech & Tech, and Mktg (7-12)	HS Business / Technology
Allison Schuette	2	• Speech Lang Path (Non-Teaching) PreK-Age 22	Speech/Language Pathologist
Brady Askins	2	• EC Ed (Self Cont Gen Ed) Age 0-Grade 2 • Elem Ed (Self Cont Gen Ed) 1-6 • Reading Prek-12	Second Grade
Danielle Madero	2	• LBS I K-Age 22	MS Special Education
Holly Simpson	2	• Elem Ed K-9 • Secondary Ed (Self Cont) K-9 • Lang Art, Soc Sci, Gen Sci 5-8	MS Science / Social Studies
Jocelyn Bush	2	• Math 5-8	MS Math
Tommy Wood	2	• Ag, Food, Natural Resources 5-12	HS Ag
Madison Hofreiter	2	• Ag, Food, Natural Resources 5-12	HS Ag
Nicholas Gerndt	2	• Secondary Ed 6-12 • Phys Ed, Soc Sci, Soc Sci-History 6-8	HS PE / Social Studies
Nicole Simkins	2	• Elem Ed (Self Cont Gen Ed) K-9 • LSB I PreK-Age 22	Fifth Grade
Alexis Slayman	3	• Elem Ed (Self Cont Gen Ed) 1-6	Fourth Grade
Amanda Shaffer	3	• Library Info Specialist	District Librarian
Ben Mooney	3	• Principal PreK-Grade 12 • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 • ELA, Soc Sci 5-8	PS Assistant Principal
Brad Welch	3	• Secondary Ed 6-12 • Gen Admin K-12 • Soc Sci 6-8 • Soc Sci/Hist 9-12	HS Principal

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Name	Yrs	Qualified	Currently Teaches
Connie Matthews	3	<ul style="list-style-type: none"> • LBS I K-Age 22 • Soc Sci 5-8 • Principal PreK-Age 22 	MS Principal
Danielle Willis	3	<ul style="list-style-type: none"> • LBS II (Curriculum Adaption and Behavior Intervention) PreK-Age 22 • LBS I PreK-Age 22 • Gen Sci 5-8 	MS Special Education
Emma Stout	3	<ul style="list-style-type: none"> • EC Ed (Self Cont Gen Ed) Age 0-Grade 2 	Kindergarten
Gilbert Robison	3	<ul style="list-style-type: none"> • Soc Sci-Hist 9-12 	HS Social Studies
Gloria Rousseau	3	<ul style="list-style-type: none"> • Soc Sci 5-8 • Soc Sci / Hist 9-12 	HS Social Studies
Haley Nieuwkoop	3	<ul style="list-style-type: none"> • Elem Ed (Self Cont Gen Ed) 1-6 	First Grade
Nicole Bracken	3	<ul style="list-style-type: none"> • Soc Sci / Hist 9-12 • Soc Sci 5-8 	MS Social Studies
Shae Campbell	3	<ul style="list-style-type: none"> • Elem Ed (Self Cont Gen Ed) 1-6 	Third Grade
Tammy Lawson	3	<ul style="list-style-type: none"> • EC Ed (Self Cont Gen Ed) Age 0-Grade 2 • ECT (EC SpEd) • Reading PreK-Grade 12 	Preschool Teacher
Angelia Mattson	4	<ul style="list-style-type: none"> • P.E. PreK-12 	MS P.E.
Danielle Koontz	4	<ul style="list-style-type: none"> • EC Ed Age 0-Grade3 • EC Ed (Self Cont Gen Ed) Age 0-Grade 3 	Kindergarten
Emily Bortell	4	<ul style="list-style-type: none"> • Elem Ed (Self Cont Gen Ed) 1-6 	Fourth Grade
Julie Jackson	4	<ul style="list-style-type: none"> • Principal PreK-Age 22 • LBS I K-Age 22 	Special Education Director
Kyndal Heberer	4	<ul style="list-style-type: none"> • PE, Health Ed PreK-12 • Safety & Dr Ed 9-12 	HS Physical Education / Health Education / Driver's Educations
Noah Zuercher	4	<ul style="list-style-type: none"> • ELA 9-12 • LA 5-8 	MS ELA
Raeanne Keaschall	4	<ul style="list-style-type: none"> • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 • LA, Math 5-8 	MS Math
Thad Franklin	4	<ul style="list-style-type: none"> • 	MS / HS Band and Choir
Kelsey Swearingen	4.5	<ul style="list-style-type: none"> • LBS I K-Age 22 	PS Special Education

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Name	Yrs	Qualified	Currently Teaches
Marci Whitford	4.5	<ul style="list-style-type: none"> • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 • Reading Teacher K-4, 5-8, 9-12 • Reading Specialist K-12 • LA, Soc Sci 5-8 	Reading Interventionist
Abby Forsythe	5	<ul style="list-style-type: none"> • EC Ed (Self Cont Gen Ed) Age 0-Grade 2 	Preschool Teacher
Angela Harbourn	5	<ul style="list-style-type: none"> • School Counselor PreK-Age 21 	Counselor
Tina Martin	5	<ul style="list-style-type: none"> • EC Ed (Self Cont Gen Ed) Age 0-Grade 2 • Elem Ed (Self Cont Gen Ed) 1-6 	Fourth Grade
Alex Frank	7	<ul style="list-style-type: none"> • Speech Lang Path (Non-Teaching) PreK-Age 21 	Speech/Language Pathologist
Alex Henry	7	<ul style="list-style-type: none"> • English as a Second Language 5-12 • ELA 9-12 • LA 6-8 • Secondary Ed 6-12 	MS ELA
David Waibel	7	<ul style="list-style-type: none"> • EC Ed Age 0-Grade 3 • EC Ed (Self Cont Gen Ed) Age 0-Grade 3 	Preschool Teacher
Jessica Sidwell	7	<ul style="list-style-type: none"> • Secondary Ed 6-12 • HS English 	HS English
Mallory Davis	7	<ul style="list-style-type: none"> • Elem Ed (Self Cont Gen Ed) 1-6 • Reading Teacher PreK- Grade 12 	First Grade
Stephanie Dorsey	7	<ul style="list-style-type: none"> • EC Ed (Self Cont Gen Ed) Age 0-Grade 3 • English as a Second Language PreK-12 • EC Spec Ed 	Kindergarten
Abbie Schneider	7.5	<ul style="list-style-type: none"> • LBS I PreK-Age 21 	HS Special Education
Adrianne Marshall	8	<ul style="list-style-type: none"> • EC Ed Age 0-Grade 3 	First Grade
Angela Bowden	8	<ul style="list-style-type: none"> • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 • Gen Sci, LA, Soc Sci 5-8 	MS Science
Bethany Kleckner	8	<ul style="list-style-type: none"> • EC Ed Age 0-Grade 3 • EC Ed (Self Cont Gen Ed) Age 0-Grade 3 	Reading Interventionist
Scott Servis	8	<ul style="list-style-type: none"> • MS Bio Sci, Gen Sci, Phy Sci, Soc Sci • HS Biology 	HS Science

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Name	Yrs	Qualified	Currently Teaches
Sally Timm	9	<ul style="list-style-type: none"> • LSB I PreK-Age 22 • Director of SE PreK-Age 22 • Principal PreK-Age 22 • CSBO PreK-Age 22 • Supr PreK-Age22 	PS Principal
Sarah Gough	9	<ul style="list-style-type: none"> • LBS I PreK-Age 21 	PS Special Education
Krista Herrin	9	<ul style="list-style-type: none"> • LBS I PreK-Age21 • Elem Ed K-9 • MS Lang Arts, Soc Sci • Elem Ed (Self Cont Gen Ed) K-9 • Secondary Ed 6-12 	PS Special Education
Jill Gray	9	<ul style="list-style-type: none"> • Visual Arts K-12 	HS Art
Amanda Nelson	9	<ul style="list-style-type: none"> • EC Ed Birth-Grade 3 • ED Ed (Self Cont Gen Ed) Birth-Grade 3 	Reading Interventionist
Monica Charlton	10	<ul style="list-style-type: none"> • Elem Ed (Self Cont Gen Ed) K-9 	Kindergarten
Emily Mooningham	10	<ul style="list-style-type: none"> • Elem Ed (Self Cont Gen Ed) K-9 • MS Soc Sci 	Fifth Grade
Coral Ranallo	10	<ul style="list-style-type: none"> • Social Worker Pre-K-Age 21 	Social Worker
Jeffery Hyde	13	<ul style="list-style-type: none"> • Secondary Ed 6-12 • HS Lang Arts • LBS I K-12 	MS / HS Counselor
Tim Thompson	13	<ul style="list-style-type: none"> • Phys Ed K-12 • Secondary Ed 6-12 	PS Physical Education
Andrea Dean	15	<ul style="list-style-type: none"> • Elem Ed K-9 • MS Lang Art, Soc Sci • Elem Ed (Self Cont Gen Ed) K-9 	First Grade
Megan Charlton	15	<ul style="list-style-type: none"> • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 	Second Grade
Rodney Norris	15	<ul style="list-style-type: none"> • Secondary Ed 6-12 • Administrative K-12 • Phys Ed K-12 	HS Assistant Principal / Athletic Director
Dawn Rosenbaum	17	<ul style="list-style-type: none"> • Secondary Ed 6-12 • Family & Consumer Sci 6-12 • HS Child/Day Care, Consumer Ed/Resource Mgmt, Fashion /Clothing Food/Nutrition, Parenting 	HS Family and Consumer Science
Zach Roberts	17	<ul style="list-style-type: none"> • Secondary Ed 6-12 • Phys Ed 6-12 • HS Math, Safety & Dr Ed 	HS Math

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Years of Service List / 2025-26

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Name	Yrs	Qualified	Currently Teaches
Jodi Fletcher	18	<ul style="list-style-type: none"> • Secondary Ed 6-12 • HS Lang Arts • MS Lang Art, Soc Sci • PreK-12 World Lang (Spanish) 	HS Spanish
Nora Phillips	18	<ul style="list-style-type: none"> • Secondary Ed 6-12 • LBS I, LD, SED PreK-Age 21 	MS Special Education
Kelly Schmidgall	18	<ul style="list-style-type: none"> • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 • MS Lang Art, Soc Sci 	Second Grade
Jennifer Deluhery	19	<ul style="list-style-type: none"> • Elem Ed K-9 • Elem Ed (Self Cont Gen Ed) K-9 • MS Lang Art, Soc Sci 	Third Grade
Jayne Wood	20	<ul style="list-style-type: none"> • EC Ed Age 0-Grade 3 • EC Ed (Self Cont Gen Ed) Age 0-Grade 3 • EC Special ED 	Preschool Teacher
Patia Picken	20	<ul style="list-style-type: none"> • Secondary Ed 6-12 • HS English 	HS English
Eric Weaver	20	<ul style="list-style-type: none"> • Secondary Ed 6-12 • HS Math • MS Comp Sci, Math 	HS Math
Jeanne Sarff	21	<ul style="list-style-type: none"> • Secondary Ed 6-12 • MS/HS Health Ed • Phys Ed K-12 	C.A.R.Y. Grant
Julie Berg	21	<ul style="list-style-type: none"> • Elem ED K-9 • Elem Ed (Self Cont Gen Ed) K-9 • MS Math 	Fifth Grade
Julie DeSutter	25	<ul style="list-style-type: none"> • Gen Administrative K-12 • Secondary Ed 6-12 • HS Bio, Botany, Chem, Gen Sci, Physics, Zoology • MS Bio, Gen Sci, Phy Sci, Soc Sci 	HS Biology / Physics / Anatomy & Physiology / Chemistry / Environmental Science / Dual Credit ICC Classes
Mikalia Sauder	26	<ul style="list-style-type: none"> • Secondary Ed 6-12 • MS Math, Soc Sci, Comp Sci 	HS Math
Tracey Thompson	29	<ul style="list-style-type: none"> • Elem Ed K-9 • MS Business/Mktng/Mgmt, Lang Arts, Math, Soc Sci 5-8 • Elem Ed (Self Cont Gen Ed) K-9 	Second Grade

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Name	Yrs	Qualified	Currently Teaches
Tanya Neikirk	29	<ul style="list-style-type: none"> • Elem Ed K-9 • MS Gen Sci, Lang Arts, Math, Soc Sci 5-8 • Elem Ed (Self Cont Gen Ed) K-9 	MS Math
Teresa Hill	34	<ul style="list-style-type: none"> • Secondary Ed 6-12 • LBS I, LD, MR, SED, EMH PreK-Age 21 • Vocational Coordinator 	HS Special Education

Notes –

- *Qualifying years must be either a full year for 1 year service credit or a full ½ year for ½ year service credit. Any time under a full ½ year will not count as credit on the seniority list. This reasoning does not apply to steps on the salary schedule.*
- *When an employee starts after the second half of the year add the employee to the current year seniority list, but do not repost.*