

Memorandum of Understanding

Between: Lakeview-OEA (hereinafter LOEA), and Lake County District #7 (hereinafter District)

Date: May 1, 2020

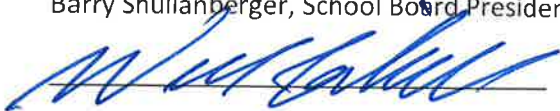
Whereas, Lake County School District #7 School Board desires to suspend District Policy GCN, Teacher Staff Evaluation due to the COVID-19 Crisis, and

Whereas, the District and LOEA desire to mutually agree to waive the formal evaluation for LOEA Members for the 2019/2020 School Year.

Now Therefore,

1. LOEA and the District formally agree to waive the formal evaluation for 2019/2020 school year only for LOEA Members.
2. District and LOEA agree that this Memorandum of Understanding in no way sets precedent for future waiver of formal evaluations for LOEA Members for future school years or that this waiver constitutes an amendment to the LOEA CBA and will not be used by LOEA for such purposes in the future.
3. District and LOEA all agree that this counts as a successful year towards the probationary period for all members of LOEA.
4. LOEA waives all future claims in relation to this waiver and will not pursue any grievance or any other remedies available to it.

Barry Shullanberger, School Board President



Will Cahill, LCSD#7 Superintendent



Ruth Ann Meize, LOEA President

Uniserv Representative