

Collin County Community College District Board of Trustees

3. Finance and Audit Committee

March 16, 2021

Resource: Melissa Irby
Chief Financial Officer

DISCUSSION ITEM: Consideration of Approval of Revised Go-Live Date and Additional Funds Related to the Purchase of Workday and Implementation Services

DISCUSSION: The Board of Trustees approved the purchase of Workday Finance, Human Capital Management, and Payroll at their regular meeting on January 28, 2020. As the implementation of the system has progressed, it has been determined that additional training units and conversion hours are needed for Finance, Human Resources, and Technology staff from Workday, Accenture, and Precision Task Group.

The revised go-live date of September 1, 2021 and the expenditure of additional funds will ensure that staff involved with the implementation have the knowledge and skills needed. In addition, the implementation partners will have adequate time to perform a successful implementation of the system.

The Board approved the prior amount of \$11,976,885. This purchasing request is for spend authorization for an additional \$425,000, which is budgeted in the budget line item established for the purchase of Workday and Implementation Services.