

# Denton Independent School District

## MDLIVE Voluntary Insurance

May 14, 2024

### SUMMARY:

This item requests approval of continuing the MDLIVE Voluntary Insurance benefit for the 2024-2025 plan year.

### BOARD VALUES

**Growth & Management...**In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements.
- demonstrating effective and efficient management of district resources.

**Culture & Climate...**In the pursuit of excellence, we value

- promoting health, wellness, and emotional well-being.

### PREVIOUS BOARD ACTION:

The Board was presented this voluntary benefit information on February 8, 2022. There have been no rate changes since adding this benefit option.

### BACKGROUND INFORMATION:

MDLIVE is available as a stand-alone voluntary insurance product that is available for purchase, regardless of participation in a DISD BCBS medical plan. The benefit provides telehealth services where eligible employees and their immediate family members can access medical care and treatment for minor illnesses and mental/behavioral health issues. Employees can access medical consultations 24 hours a day, 7 days a week through phone, email, and video chat.

For the past 2 plan years (2022-2023 and 2023-2024), the premium assessed for the stand-alone voluntary benefit was \$12 a month, which provided unlimited medical and behavioral healthcare to employees and their immediate family members. The renewal includes a monthly rate increase of \$6, making the cost to participating employees \$18 a month for the 2024-2025 plan year. There is no deductible or copay under the voluntary benefit.

### FISCAL IMPLICATIONS:

The selection of this stand-alone benefit is voluntary. All costs associated with the benefit are the responsibility of the employee.

### BENEFIT OF ACTION:

Allows eligible Denton ISD employees the option of securing telehealth services with no copays or deductibles, regardless of participation in a DISD BlueCross BlueShield medical plan.

### SUPERINTENDENT'S RECOMMENDATION:

It is recommended that Denton ISD continues to make the MDLIVE Voluntary Insurance available for the 2024-2025 plan year.

### STAFF PERSONS RESPONSIBLE:

Dr. Jeremy Thompson, Deputy Superintendent  
Chris Bomberger, Executive Director Risk Management, Benefits & Child Nutrition  
Sarah Johnson, Benefits Director

### ATTACHMENT:

None

### APPROVAL:

Signature of Staff Member Proposing Recommendation: \_\_\_\_\_

Signature of Divisional Assistant Superintendent: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_