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## **CISD Board Agenda Item Synopsis**

### **Subject: Staff Development Waiver**

**Background Information:** This waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of student instruction during the school year. The waiver provides for a maximum of 2,100 total waiver minutes to use for professional development for districts that provide operational and instructional minutes. Key considerations include:

- The approval of this waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year.
- The *Staff Development Minutes Waiver* may not be used prior to the first day of student instruction or after the last day of student instruction.

### **Goals:**

- ✓ 1. We will provide and support a safe, civil and collaborative culture.
- ✓ 2. We will continuously provide and support effective teaching in every classroom.
- ✓ 3. We will provide and support a guaranteed and viable curriculum.
- ✓ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- ✓ 5. We will foster strong numeracy skills and commit to continual growth in math success.
- ✓ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- ✓ 7. We will attract, recruit, develop, and retain high-quality professional staff.

**Budgetary Impact:** None

**Recommendation:** The District recommendation is for the Board to approve the waiver that allows the district a maximum of 2,100 total waiver minutes to use for professional development throughout the 2025-2026 school year.

### **Submitted by:**

*Kyla Prusak*  
*Chief Academic Officer*

**Recommended by:**

*Tom Maglisceau, Ph.D.*  
*Superintendent*

**Meeting Date:**

May 19, 2025