

EMPLOYMENT RECOMMENDATIONS – November 19, 2025

Resignation

- **Tracy Trowbridge**, Special Education Teacher at Jacksonville Middle School, effective September 17, 2025.
- **Kaitlyn Cole**, Special Education Paraprofessional at Jacksonville High School, effective October 20, 2025.
- **Amy Haberman**, Noon Supervisor at Eisenhower Elementary School, effective October 30, 2025.
- **Amy Haberman**, Bus Driver at District, effective October 29, 2025.
- **Sarah Mulquin**, Secretary at Student Services and Special Education Department, effective October 23, 2025.
- **Omar Murray**, Special Education Paraprofessional at Jacksonville High School, effective October 24, 2025.
- **Morgan Baker**, Special Education Paraprofessional at Jacksonville High School, effective November 4, 2025.
- **Elise Black**, School Counselor at Jacksonville High School, effective January 15, 2026.

Termination

- **Erin Ellet**, Special Education Paraprofessional at Early Years and Eisenhower Elementary School, effective November 6, 2025.

Retirement

- **Lynn Riordan**, School Nurse at Jacksonville High School, effective January 5, 2026.
- **Holly O'Neil**, Assistant Director of Student Services and Special Education, effective July 1, 2029.
- **Joyce Hiler**, Director of Food Service, effective at the end of the 2026-2027 school year.

Employment-Classified

- **Bonnie Vahle**, Noon Supervisor at Washington Elementary School, *Salary: \$15.00 per hour*, contingent upon receipt and confirmation of required employment documentation, effective retroactively to October 15, 2025.
- **Jeffrey Lyle**, Night custodian at Jacksonville Middle School and South Elementary School, *Salary: \$19.08*, contingent upon receipt and confirmation of required employment documentation, effective retroactively to October 29, 2025.
- **Michael Bassett**, Night custodian at Early Years and Lincoln Elementary School, *Salary: \$19.08*, contingent upon receipt and confirmation of required employment documentation, effective retroactively to October 29, 2025.
- **Holly Davis**, Secretary at Student Services and Special Education Department, *Salary: \$20.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective retroactively to October 27, 2025.
- **Michael Brown**, Bus Monitor at Transportation Department, *Salary: \$17.20 per hour*, contingent upon receipt and confirmation of required employment documentation, effective retroactively to November 3, 2025.
- **Michael Brown**, Noon Supervisor at Eisenhower Elementary School, *Salary: \$15.00 per hour*, contingent upon receipt and confirmation of required employment documentation, effective retroactively to November 3, 2025.
- **Christopher White**, Special Education Paraprofessional at Jacksonville High School, *Salary: \$18.67 per hour*, contingent upon receipt and confirmation of required employment documentation, effective November 17, 2025.

Stipends

- **Amy Gillespie**, Geography Bowl at North Elementary School for the 2025-2026 school year, *Stipend: \$861.62, 2% on the base of \$43,081*, effective November 20, 2025.
- **Brittany Owens**, Assistant JV Cheerleading Coach at Jacksonville High School for the 2025-2026 school year, *Stipend: \$3,877.29, 9% on the base of \$43,081*, effective November 20, 2025.
- **Kimberly Niffen**, Freshman Class Sponsor at Jacksonville High School for the 2025-2026 school year, *Stipend: \$861.62, 2% on the base of \$43,081*, effective November 20, 2025.
- **Misty Eisfelder**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend: \$2,500*.
- **Hayley Flowers**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend: \$2,500*.
- **Kayla Flowers-Hosto**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend: \$2,500*.
- **Rachel Kaufmann**, Physical Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend: \$2,500*.
- **Chloe Oestmann**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend: \$2,500*.
- **Nicole Loveless**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend pro-rated: \$833.37*.
- **Jenna Stowers**, Speech Language Pathologist at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1st semester, *Stipend pro-rated: \$1,889*.

District #117 JSSA IEA-NEA Secretarial Stipends for 2025-2026 school year

- **Kim Speaker**, Secretary at Early Years/Pre-Kindergarten Center, Administration of Medication Training Stipend, *Stipend pro-rated for 25-26 school year: \$546.21*.

Leaves of Absence

- **Erin Brogdon**, Special Education Paraprofessional, requesting maternity leave and family medical leave to run concurrently from November 12, 2025 through January 9, 2026 (6 weeks).
- **Sarah Jackson**, Special Education Paraprofessional, requesting family medical leave from October 14, 2025 until November 16, 2025 (5 weeks).
- **Samantha Gregory**, 2nd Grade Teacher at Lincoln Elementary School, requesting family medical leave from November 14, 2025 until November 25, 2025 (1 ½ weeks).
- **Alissa Slinkard**, Special Education Teacher at Jacksonville High School, requesting family medical leave from August 26, 2025 until December 1, 2025 (maximum of 12 weeks).
- **Bailey Cooper-Bettis**, Parent Educator/Home Visitor at Early Years/Pre-Kindergarten Center, requesting revision to maternity leave to November 10, 2025 from November 20, 2025 through February 13, 2026 (11 weeks).
- **Leslie Sutton**, ASL Teacher at Jacksonville High School, requesting revision to maternity leave/family medical leave to September 15, 2025 until December 1, 2025 (maximum of 12 weeks).
- **Mackenzie Northrop**, Special Education Paraprofessional at Jacksonville Middle School, requesting family medical leave on an intermittent basis from September 8, 2025 until March 8, 2026 (maximum of up to 12 weeks).
- **Elizabeth Hamilton**, Special Education Paraprofessional, requesting maternity leave and family medical leave to run concurrently from December 15, 2025 through February 6, 2026 (6 weeks).

Volunteers

- **Amie Sims**, Volunteer Volleyball Coach at Jacksonville Middle School for the 2025-2026 school year, effective November 20, 2025.