

SCHOOL BOARD MINUTES
Monday, Oct. 28, 2024, 5:30 p.m.
Council Chambers, Delano City Hall
Delano Public Schools
Independent School District #879, Delano, Minnesota

1. Call to order at 7 p.m.

A. Record of members present or absent.

Members present: R. Depa, R. Schaust, A. Johnson, J. Gierke, S. Baker, S. Roeser. and C. Black.

2. Approval of the Meeting Agenda

Upon motion by J. Gierke and seconded by S. Baker, the Board of Education approved the meeting agenda. Motion passed 7-0.

3. Work Session

The board reviewed the requests for extended field trips for the boy's tennis team and a language field trip for students in German classes. The field trips will occur in the next spring. Intermediate school principal Katie Thompson provided a SWOT analysis from the intermediate school. Strengths include experienced staff focused on collaborative teamwork, learning targets and supporting families. Weaknesses included the school requires more classroom space and the building does not have space that is not already being utilized. Opportunities include involving parents and volunteers better than they already do. Threats include teachers feeling the stress of the new school year, limited space and an increase in student's behavioral and academic needs.

Q-Comp coordinators M Gibas and M Menz reviewed the Q Comp goals: new goals to include preschool, reading and literacy ins a goal. Challenges include supporting teachers with the increases in social-emotional needs and behavior increases. Ray Queener, a consultant, presented the board with an update on the district's strategic plan. The strategic planning team completed a historical analysis of the district, an environmental scan and created desired daily experiences for students, families and staff. Upcoming phases include refining the vision card and presenting a comprehensive three-year operation plan to the board. The board reviewed Policy 808 and decided to rescind it. The policy is not aligned with our practice and the bylaws are aligned by building not by school. The board continued discussing policy 620 and PSEO students. The board will vote on policy 620 in November.

4. Pledge of Allegiance

5. Program Review

Ray Queener from TeamWorks briefed the board on the progress of the strategic plan. Queener shared the next steps; creating a vision card, the three-year operational plan, drafting a strategic roadmap, a three-year board agenda, and school/department improvement plans.

Monica Kunkel, provided a review of the World's Best Workforce (WBWF) Annual Report. The goals of the WBWF plan are school readiness (did not meet goal), closing achievement gaps (goal not met in reading, goal met in math results), college and career readiness (goals not met) and all students graduate (goal met). The full report is on the district's website.

6. Consent Agenda

Upon motion by S. Baker and seconded by A. Johnson, the Board of Education approved the Consent Agenda. Motion passed 7-0.

A. School Board Minutes

1. September 23, 2024, School Board Meeting Minutes

B. Financial Affairs

1. Current Budget Status with Year-to-Date Adjustments

2. Investment Transactions

3. CARES Act Budgets

4. Wire Transfers

5. Minnesota Liquid Asset Fund

6. Cash Report
7. Revenue Report by Fund
8. Expense Report by Fund
9. Expense Report by Program
10. Expense Report by Object
11. List of Bills Presented for Payment

7. Resolution for Acceptance of Gifts

Upon motion by S. Roeser and seconded by R. Schaust, the Board of Education approved the Resolution for Acceptance of Gifts. Motion passed 7-0.

8. Personnel Matters

Upon motion by A. Johnson and seconded by S. Roeser, the Board of Education approved the Personnel Matters. Motion passed 7-0.

9. Administrative Reports

Superintendent M. Schoen updated the board on district operations: lights on the tennis courts were discussed and due to Emerald Ash Borer Disease, the district will remove several trees on campus.

A. Principals

Rachel Schultz provided a school improvement plan on behalf of the elementary school. Goals are to implement Tier 1 effective core literacy instructional practices utilizing Structured Literacy and the Science of Reading; continue to support a healthy work and school environment for students and staff; keep current on mental and behavioral needs of students; develop MTSS SEL intervention practices; and Emergency Response preparedness.

Katie Thompson provided a school improvement plan on behalf of the intermediate school. Improvement goal areas include multi-tiered systems of support - DIS will provide tiered systems of support for all students based on data-based decisions making; learning environment - DIS will use a PBIS framework to create a positive learning environment for students and staff; and social, emotional academic learning - DIS will support the development of social emotions and academic skills that students need to be successful.

Barry Voight provided a school improvement plan on behalf of the high school. The goals for the high school include providing a safe and welcoming environment; rigorously challenging student thinking and supporting student's individual needs.

B. Business Manager

Business Manager **M. Reeder** briefed the school board on finances. Audit documents will be shared with the board in November and posted on the district's website.

C. Community Ed

Interim Community Education Director, **C. Runke** presented Community Ed updates. Runke reviewed the fall program enrollment numbers. Runke also thanked the volunteer coaches and reminded people about JO volleyball tryouts and about the Archery Club.

10. Student Board Representative Reports.

Student representatives Sophia Grant and Logan Wermager provided an overview of the reports from DES, DIS, DHS. DHS sent 10 students to DES to help teachers. The representatives will work with the school to create more effective ways to connect high school students with elementary students and teachers. High school students participated in the pep fest at DIS and met with the student council. Representatives will look for ways to transition student council members to the high school student council. At the high school representatives met with underrepresented groups of students to get a better understanding of their concerns from their perspective. Next month the representatives will connect with students who attend Wright Tech Center.

11. Board Reports

A. MAWSECO

Board member A. Johnson reported on behalf of MAWSECO. They continued to tour transitional programs and spaces and are rolling out at new employee newsletter.

B. Wright Tech Center

M. Schoen briefed the board about the plans for a search for a new superintendent at Wright Tech.

C. SAFE Schools

Board member R. Depa briefed the board about a recent SAFE Schools meeting. The group learned about the Juvenile Justice System and interventions in place to serve kids going through the system.

D. SAFF

Board member R. Depa briefed the board about SAFF's plan to restructure on the heels of a retiring director.

12. Old Business.

No old business.

13. New Business

A. Approve Extended Field Trips for Wrestling, Boys Hockey, Boys Basketball, Girls Hockey.

Upon a motion by J. Gierke, seconded by S. Roeser, the Board of Education approved the Extended Field Trips for Wrestling, Boys Hockey, Boys Basketball, and Girls Hockey. Motion passed 7-0.

B. Approve the first read of Policy 620, Credit for Learning due to substantive changes. Upon a

motion by S. Baker and seconded by S. Roeser, the Board of Education approved the first read of Policy 620, Credit for Learning. Motion passed 7-0.

C. Approve the first and only read of Policy 520, Student Survey due to nonsubstantive changes.

Upon a motion by R. Schaut and seconded by J. Gierke the Board of Education approved the first and only read of Policy 520, Student Survey. Motion passed 7-0.

D. Approve the 2024/2025 Q Comp Program. Upon s motion by S. Baker and seconded by A.

Johnson, the Board of Education approved the 2024/2025 Q Comp Program. Motion passed 7-0.

13. Public Comment

No public Comments

14. Adjournment

Upon motion made by C. Black seconded by S. Roeser, the meeting was adjourned at 9 p.m.

CLERK

Bobbie Dahlke
RECORDER