

## **Prepared by Dr. Jeffrey Alstadt**

### **Approval of Renewal of At-Will Employees**

#### **Purpose**

The Board of Education officially reviews and approves the employment status of all at-will personnel on an annual basis. While these staff members serve at the discretion of the Board and are not covered by the collective bargaining agreement, this annual renewal process ensures operational continuity and provides formal authorization for staffing levels for the upcoming fiscal year.

#### **Background and Information**

These individuals provide the critical infrastructure required to maintain district operations, student safety, and nutritional services. Formally approving these renewals in May allows the District to finalize building schedules and ensures that we are fully prepared to serve our students and families upon the start of the new school term. All associated costs are accounted for in the preliminary FY27 budget.

The list of personnel, included in the BoardBook for your review, represents the following essential employee groups:

- Administrative Positions
- District Support Staff
- Cafeteria Cooks and Servers
- Lunch-Hour Supervisors
- Delivery Drivers
- Crossing Guards

#### **Administrative Recommendation**

It is recommended that the Board of Education approve the renewal of employment for the identified at-will staff members for the 2026-2027 school year in the consent agenda.