EXECUTIVE SUMMARY
FOR THE WEST ALLIS-WEST MILWAUKEE SCHOOL DISTRICT
AGENDA

Topic: 2026-2027 District Property, Liability, and Worker's Compensation Insurance

Prepared by: Aaron Norris, Assistant Superintendent

Date: June 22, 2026 **Agenda Reference #** 10.5

Recommended Action:

__X__ **Discussion/Action**
_____ **Presentation/Discussion**
_____ **Information Only**
_____ **Presentation/Action Next Meeting**

Recommendation(s):

It is the recommendation of administration to approve the proposal for property, liability, and worker's compensation insurance for the 2026-2027 school year proposed by Marsh & McLennan Agency (MMA) for a total of $1,158,366.

Background:

Each year in June, we receive a renewal proposal of our property, liability, and worker's compensation insurance. There are a few carriers with which we work to provide these coverages. The list of carriers, coverage types, and associated costs are listed in the attached document.

Year	Mod Rating
2022-2023	1.24
2023-2024	1.29
2024-2025	1.30
2025-2026	1.48
2026-2027	1.44

Nearly half of the cost of these insurance policies comes from worker's compensation. The Experience Mod rating, a state rating that compares similar employee groups against a weighted state average, is based on an average of the previous three years. Our Mod. Rating history is shown to the left. The District's Workers Compensation premium increased by $44,929, or 8.4%, compared to the prior year. The increase is primarily attributable to the high mod rating and growth in the District's overall payroll resulting from employee compensation increases and additional staffing associated with the Transfer of Service (TOS) process. Despite the premium increase, the District continues to maintain comprehensive Workers' Compensation coverage to protect employees and manage risk exposure.

The overall premium for all coverages will increase by approximately 2.8% from the 2025-2026 fiscal year. This increase can be entirely attributed to workers compensation coverage. However, ICW, which will be our new carrier, is going to provide a 15% flat dividend to offset the increase in premiums. The Mod rating is currently at 1.44 for 2026-2027 which indicates that our district sees 44% higher claims than the average school district in Wisconsin, which drives up our insurance premiums. Although this is a reduction from the prior year, we continue to work with MMA and WERMC to reduce this rating in future years in order to see some premium savings.

Attachment(s):
2026-2027 Insurance Proposal & Additional Services