

Browning Public Schools
Board Agenda Request
Meeting To Be Held: November 18, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
☐ Termination ☐ Legal Matters ☐ Other:
This action request pertains to ☐ Elementary (only) ☒ High School/District Wide

Date: 11/12/25

To: Rebecca Rappold
Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Child Care Aide I

Description: Brittney Burns is recommending the following hire:

🌈 Michael Leah Bird Rattler; Child Care Aide I

Financial Impact: \$17.85, L1/S0 (\$18.46, L1/S1– after successful completion of 90-working-day probationary period)

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____

Browning Public Schools Hiring Selection Report

Position Child Care Aide I		Applicant Recommended Michael Leah Bird Rattler	
Department/Location Child Care		Supervisor Brittney Burns	
Type of Position Classified	Starting Date 11/20/25	Term 9 Month Position	

Recruiting.	Date Posted: 07/2025	Re-advertised: 10/30/25	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Bird Rattler, Michael Leah	On File	Yes	11/06/25
	Fitz, Annaleah	08/05/25	Yes	11/06/25

Interview Committee		Title	Name	Title
Brittany Burns		Child Care Director		
Jennifer Wagner		Assistant Superintendent		
Crystal Augare		Child Care		

Recommendation: Michael Leah has been a Sub for the District for the past few years. She has experience caring for her own young children. She has taken courses in first aid and CPR, and she enjoys working with young children.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/07/25	Yes	OK
State & Federal Criminal background check	09/06/23	Yes	OK
Tribal Background check	08/27/25	Yes	OK

Salary: \$17.85/\$18.46	Placement: L1/S0; L1/S1	Contract Days: 187 Days
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Prepared by: Bev Sinclair Date 11/12/25 Approved by: _____ Date: _____