

PENDLETON SCHOOL DISTRICT
2016-2017 School Board Goals
(February Update)

To accomplish its mission of providing each student with a strong academic program in a safe, nurturing and supportive environment, each year the School Board establishes goals and priorities that provide a framework for the district's continuous improvement efforts.

Goals for the 2016-17 school year are as follow:

Goal 1 - HIGH QUALITY TEACHING, LEARNING AND ENRICHMENT

Provide high quality instruction for all students in an aligned P-12 system resulting in increased student achievement and successful college and career readiness.

Areas of laser focus: student perseverance skills; every student challenged and supported-both high and low achieving; teacher mentoring program; data-based decision making

1. Successfully introduce the iReady universal screener into the K-12 curricula.
 - a. **Developing: Has been implemented K-8, not 9-12 yet.**
2. Re-introduce the 'Class Project' mentoring program for teachers in a financially sustainable fashion.
 - a. **Developing: We have a draft plan that would be potentially financially sustainable.**
3. Continue to ingrain and develop Multi-Tier Systems of Support at the elementary level and further expand the educational approach into the secondary.
 - a. **Developing: Well established at the K-5 level but still expanding capacity and extending levels of support. 6-8 getting established and staff trained. Emerging at the 9-12. This area of work will always be developing.**
4. Sustain PSD Extended Learning Program.
 - a. **Emerging: We have after school robotics program, Outdoor school, school to careers program, summer school credit retrieval and instructional hours make-up program, and college credit options. We still do not have a summer school program or other after school programs.**
5. Continue the district's focus on cultural competency through professional development and by seeking and building outside partnerships.
 - a. **Developing: This is an area we will always be developing in because there's always more to learn and do to become more culturally competent. We have not had any specific trainings in this area this year.**
6. Improve student attendance by increasing non-traditional pathways to graduation and promoting high interest activities and programs.
 - a. **Developing: Nixyaawii students and Alternative students are now tied into elective program at PHS and PTECH. PTECH is just getting started and we are hopeful for the potential opportunities it will provide our students.**
 - b. **TAPP Grant also has addressed this area and we are hopeful to see a difference in the tribal attendance percents.**
7. Maintain AP/dual credit/Eastern Promise/CTE courses while balancing elementary class sizes.
 - a. **Accomplished: The high school level programs are well established and functioning with high numbers of students receiving college credit. We have increased CTE opportunities. Elementary class sizes are still higher than we'd like, however they are still lower than state averages.**
8. Research and build staff focus on the achievement gap relative to every school.
 - a. **Developing: We're using data to draw more attention and focus to the achievement gap.**
9. Successfully transition the CTE and alternative programs into the new facility and begin working to integrate the two programs with PHS.
 - a. **Accomplished: Completed!**

Goal 2 – SAFE, HEALTHY AND NURTURING ENVIRONMENT

Provide an educational environment where students are safe, supported and empowered in their learning.

Areas of laser focus: staff empowerment with disruptive student behavior; dress code enforcement

1. Maintain Positive Behavior Supports Systems at the elementary level and expand this approach into the secondary.
 - a. **Accomplished:**
Fostering a positive school climate throughout the district.
 - b. **Developing:**
2. Develop and implement staff and student emergency responses through realistic drills and practice.
 - a. **Accomplished:**
3. Revise the district emergency plans and building emergency procedures to match ‘I Love U Guys’ procedures
 - a. **Accomplished:**

Goal 3 – OUTREACH, INVOLVEMENT AND PARTNERSHIPS

Leverage our skills and resources with parents and community partners to strengthen P-12 educational programs.

Areas of laser focus: increase family involvement opportunities to ensure student success; enhance community and tribal partnerships; successful P-Tech CTE program opening

1. Refine the PSD Career Technical Education Program through a focus on student/community needs and expanded business/industrial partnerships.
 - a. **Developing: We are constantly working to expand and improve these relationships in the community.**
2. Continue efforts to increase parental involvement and expand parent education opportunities.
 - a. **Developing: There are areas we are doing well in...sign language classes offered at the PELC.**
3. Cultivate a positive relationship with the Confederated Tribes of the Umatilla Indian Reservation.
 - a. **Accomplished: Even though there are areas of improvement we continue to have an outstanding relationship with CTUIR and have often been told we have the best working relationship in the state between a school district and local tribe.**
4. Develop early learning partnerships locally and at the state level in order to establish a seamless P-12 system.
 - a. **Accomplished:**
5. Develop Community partners to increase student engagement and parent involvement.
 - a. **Developing: This is an areas we are always working to improve and develop. We have some high functioning parents clubs and some not so much. At the secondary level we have more community partners than ever before.**

Goal 4 – STRATEGIC PLAN DEVELOPMENT

Use the DLT and a diverse Steering Committee to finish creating a new strategic plan for 2017-2022.

Areas of laser focus: the plan will have a vision, mission, core values and strategies as before but will also add outcomes, key indicators and measurable target goals for a comprehensive 5 year plan.

1. Provide the needed communication and logistics to create a long-term strategic plan.
 - a. **Developing: Currently in the process of accomplishing this goal.**
2. Work to ensure that the work of the DLT is considered and incorporated into a new district strategic plan.
 - a. **Developing: We are currently in the middle of this process and the DLT is an essential part of this.**
3. Ensure that the final strategic plan includes the tools and organizational structure for ongoing implementation.
 - a. **Emerging: The process is not complete just yet.**