

BOARD OF EDUCATION
Bristol, Connecticut
October 7, 2020 – Regular Meeting Minutes

The regular meeting of the Bristol Board of Education was held on Wednesday, October 7, 2020, at 7:00 p.m., in-person at the Board of Education auditorium located at 129 Church Street, Bristol, Connecticut, and via the Cisco WebEx Meeting Platform.

PRESENT: Commissioners: Eric Carlson, Jennifer Dube, Kristen Giantonio, Thomas O'Brien, Shelby Pons, John Sklenka, Karen Vibert, Allison Wadowski (virtual) and Christopher Wilson; Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Dr. Sam Galloway, Director of Talent Management, Jill Browne, Business Director, Carly Fortin, Director of Teaching and Learning, and Peter Kelley, Council Liaison

CALL TO ORDER/PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM/MOMENT OF SILENCE

Chair Jennifer Dube called the meeting to order at 7:00 p.m. and asked the attendees to stand for the Pledge of Allegiance. A moment of silence was observed for Carolyn Cistulli a Teacher, Principal, and Administrator from January 1975 to June 2001.

Chair Dube read the meeting norms.

STAFF RECOGNITION

Dr. Carbone took a moment to acknowledge the work of the School-Based Nurses from the Bristol Burlington Health District, Dr. Dietter and Dr. Galloway for all of their work as students and staff have returned to work.

APPROVAL OF MINUTES

September 9, 2020 – Regular Meeting Minutes

Following a motion by Kristen Giantonio and a second by John Sklenka a roll call vote was called.

Approval of the **September 9, 2020 – Regular Meeting Minutes PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

COMMITTEE REPORTS

Communications

Commissioner Pons reported that the committee met earlier this evening and received information on the Communications Director Position, 1:1 Device Distribution and Update, and Parent Communications Update.

Policy

Commissioner Giantonio reported that the Policy Committee met on September 23rd discussed Regulation 6141.3291 – One-To-One Device Program for clear identification. The committee voted to forward the agenda back to the full board for a vote.

SUPERINTENDENT REPORT

Dr. Carbone presented the monthly Superintendent Report. Commissioners were provided information on the following district priority: Organization Effectiveness and Learner Focused. Dr. Carbone's presentation focused on the Hybrid Model the district was utilizing in returning students to class. Topics included Mitigation Strategies Being Used, Grades K-3 School *Full* Reopening, Grades 4-8 School *Full* Reopening October 19, 2020, Remote Wednesday Encore Responsibilities, District-wide Parent Teacher Conferences, COVID 19 Pop-up Testing Sites, and the Bristol Public Schools 20-21 Meal Program.

CONSENT AGENDA

PERSONNEL

Teacher Retirements

Lopatosky, Lynn Marie – SSS – Grade 2 Teacher - Effective September 30, 2020

Moskowitz, Maureen – BCHS – Family and Consumer Science Teacher - Effective September 1, 2020

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **Teacher Retirements PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

Teacher Resignation

Plourde, Samantha – WB – Grades 4/5 Special Education – September 13, 2020

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **Teacher Resignation PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

New Teacher Hires

Bolton, Sarah – STAF/ID – Library Media Specialist – effective 9/21/2020

Hasler, Kristen – BCHS – Chemistry Teacher – effective TBD

LaMarre, Marie – SSS – Grade 3 – effective 9/21/2020

Nowak, Carolyn – CHMS – Special Education Teacher – effective 9/9/2020

Rydingsward, Christina – SSS – Grade 2 Teacher – effective 9/28/2020

Samuel, Anita – BCHS – Special Education Teacher – effective 9/28/2020

Smith, Alison – BCHS – Family Consumer Science Teacher – effective TBD

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **New Teacher Hires PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

A-1 Hires

Kearney, Katie – WB – 8th Grade Team Leader – effective August 25, 2020

Lupa, Sarah – CHMS – Blue Team Leader – effective August 25, 2020

McCane, Tara – CHMS – Purple Team Leader – effective August 25, 2020

Miller, Joseph – CHMS – Silver Team Leader – effective August 25, 2020

Phelan, Kyle – NEMS – Purple Team Leader – effective September 20, 2020

Stabile, Anamarie – CHMS – Red Team Leader – effective August 25, 2020

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **A-1 Hires PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

A-1 Resignations - Effective August 25, 2020

Deschaine, James – CHMS – Silver Team Leader
Hahn, James – CHMS – Purple Team Leader
Lupa, Sarah – CHMS – Red Team Leader
Martel, Susan – WB – Grade 8 Team Leader
Mercieri, Katie – CHMS – Blue Team Leader
Pliego-Wells, Debra – NEMS – Purple Team Leader

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **A-1 Resignations PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

A-2 Hires

Adams, Wendy – BEHS – Lancer Nation Advisor (Tri-Advisor) – effective August 15, 2020
Archangelo, Stacia – BEHS – 9th Grade Co-Advisor – effective August 25, 2020
Bourke, Logan – BEHS – Lancer Nation Advisor (Tri-Advisor) – effective August 15, 2020
D'Amato, Chris – BEHS – 9th Grade Co-Advisor – effective August 25, 2020
Jones, Kara – BEHS – Lancer Nation Advisor (Tri-Advisor) – effective August 15, 2020
Stavens, John – BEHS – Grade 10 – Co-Advisor – effective August 25, 2020

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **A-2 Hires PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

A-2 Resignation

Pinette, Paul – BCHS – National Honor Society Advisor - Effective August 25, 2020

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **A-2 Resignation PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

A-3 Hires

Bottino, Rebecca – NEMS – Science Department Coordinator - effective August 25, 2020
Daly, Erin – EPH – CREC Resident Mentor Teacher - effective August 25, 2020
Dixon, Sharon – WB – K-8 Math Curriculum Coordinator - effective August 25, 2020
Hurd, Marie – EDGE – Elementary Coach of the Gifted - effective September 8, 2020
Hyde, Mary – BCHS – Bristol Long Term Substitute Teacher - effective September 8, 2020
Keane Alissa – GH – CREC Resident Mentor Teacher - effective August 25, 2020
Moskowitz, Maureen – BCHS – Long Term Substitute Teacher - effective September 8, 2020
Santos, Andrea – GH – Bristol Long Term Substitute Teacher - effective September 2, 2020
Timerick, Kaitlyn – EDGE – K-5 Technology Leader - effective August 25, 2020

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **A-3 Hires PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

A-3 Resignations - Effective August 25, 2020

Grocki, William – WB – K-8 Math Coordinator
Labbe, Jennifer – EDGE – K-5 Technology Leader
Labbe, Jennifer – EDGE – Elementary Coach of the Gifted
Scalia, Karen – NEMS – Science Department Coordinator

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the **A-3 Resignations PASSED** with nine (9) Commissioners (Carlson, Giantonio, O’Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

Grants

Adult Education State Grants
Adult Education - Federal Program Enhancement Project Grant

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the Adult Education State Grants **PASSED** with nine (9) Commissioners (Carlson, Giantonio, O’Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

Following a motion by Karen Vibert and a second by John Sklenka a roll call vote was called.

Approval of the Adult Education - Federal Program Enhancement Project Grant **PASSED** with nine (9) Commissioners (Carlson, Giantonio, O’Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

PUBLIC COMMENT

No members of the public wished to address the board.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Corona Virus Relief Funds

Mrs. Browne presented the Corona Virus Relief Funds. At the end of August, Gov. Lamont announced the commitment of Coronavirus Relief Funds (CRF) to assist districts with the costs of safely reopening schools. A preliminary distribution of \$130.8M to CT school districts to help offset the additional unbudgeted costs associated with reopening schools will be available. Bristol will be afforded \$1,233,527. Corona Virus Relief Funds are in addition to the CARES Act funding received earlier in the year (1,821,165). Most of CARES Act monies were expended to acquire 1:1 student devices, licensing, software to support distance learning and PPE. Guidelines for eligible expenditures include: 1) necessary expenditures incurred due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19); 2) expenditures not accounted for in the budget most recently approved as of March 27, 2020 (the date of enactment of the CARES Act) for the State or government; and 3) expenditures incurred during the period that begins on March 1, 2020, and ends on December 30, 2020.

Update on Connecticut State Department of Education Evaluation Flexibilities

Mrs. Fortin presented an update on the State Department of Education Evaluations Flexibilities. On August 11, 2020, the Connecticut State Department of Education shared flexibilities to the fundamental requirements of the CT Guidelines for Educator Evaluation and CT General Statute Section 10-151b. These flexibilities were provided due to the conditions of the COVID-19 pandemic, the impact on the reopening of schools, and the critical importance of the social and emotional learning and well-being of students and educators during the upcoming academic year. The Professional Development and Evaluation Committee of each school district had to vote to adopt the flexibilities for their district. On September 21st, Bristol PDEC met and approved these flexibilities for our Bristol Educator Evaluation and Development Plan. Dr. Carbone

shared with commissioners the evaluation changes the committee voted on.

CURRICULUM REVISION

Meteorology - New – Second Reading

Following a motion by Shelby Pons and a second by Karen Vibert a roll call vote was called.

Approval of the **Meteorology PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

Oceanography - New – Second Reading

Following a motion by Kristen Giantonio and a second by Eric Carlson a roll call vote was called.

Approval of the **Oceanography PASSED** with nine (9) Commissioners (Carlson, Giantonio, O'Brien, Pons, Sklenka, Vibert, Wadowski, Wilson, and Dube) voting YES.

POLICY REVISION

Regulation 6141.3291 – One-To-One Device Program - New

Following a motion by Kristen Giantonio and a second by John Sklenka a roll call vote was called.

Approval of the **Policy 6141.3291 – One-To-One Device Program PASSED** with six (6) Commissioners (Carlson, Giantonio, O'Brien, Sklenka, Wadowski, and Dube) voting YES and three (3) commissioners (Pons, Vibert, and Wilson) voting No.

NEW BUSINESS

Commissioner Sklenka shared information regarding a sports casting company and the district using their free services for recording our sporting events. He wanted the administration to return calls to the group that had gone unanswered.

BUILDING REPORTS

Commissioners received an update on the following Building Reports

MBIAMS Update – Dr. Dietter

- Work continues at the site, major interior remediation is nearly complete
- Demolition and excavation at the rear of the building has started
- Anticipating a groundbreaking later in the month
- Bids received and approved
- Currently under budget and on schedule
- Special Meeting tomorrow
- Occupancy slated for September 2022

Stafford School – Roof Project – Tim Callahan

- Going well
- Working on replacing old ventilation units
- Fascia panels being installed

South Side – HVAC Project – Tim Callahan

- Working on the ventilation system,
- currently using a temporary ventilation system, moving air through the building
- Heat started on October 15th
- Everything is moving along accordingly

INFORMATION/LIAISON REPORTS

Commissioner Vibert reported on information from South Side School

Commissioner Dude reported on information about BECC and Mountain View schools.

ADJOURNMENT

There being no other business to come before the board, the meeting should be adjourned. (8:17 p.m.)

Respectfully Submitted

Susan P. Everett

Susan P. Everett

Executive Secretary to the Board of Education

DRAFT