



NORTH SLOPE BOROUGH SCHOOL DISTRICT MEMORANDUM

TO: Robyn Burke, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent

FROM: Michael Hautala, Director of Student Services

DATE: September 17, 2024

SUBJECT: District-Wide Anti-Bullying Program

Memo No. SB25-039
(Informational Item)

NSBSD Strategic Plan:

Student Social & Emotional Wellbeing

Goal 5: Facilitate and maintain culturally, emotionally, and physically safe learning environments.

Issue Summary:

Bullying has no place in the North Slope Borough School District. Unfortunately, too many have felt or witnessed the effects of bullying in our schools or community. In alignment with the NSBSD Strategic Plan and the clear direction of the Board, bullying is not acceptable in our District and will not be tolerated.

This past month the Student Services Department met with the Administration to discuss a year round bullying prevention and suicide prevention campaign across the District. A review was done of the District's prior anti-bullying work and the Atqasuk TAVRA campaign was highlighted as a positive community grown initiative that could be built upon for district wide promotion. TAVRA stands for Tradition, Attitude, Values, Respect and Anti-bullying.

In partnership with multiple Slope wide stakeholders including the NSB, ASNA, ICAS, Iḷisaḡvik and the Native Villages, a District wide bullying prevention and positive engagement campaign will commence on October 26, 2024 with family and community engagement activities and resources for families and students. The campaign will commence at Ipalook Elementary before continuing around the Slope.

In consultation and collaboration with the community and families, program initiatives will continue to be developed throughout the year and supported by the District, Some early initiatives will include:

1. Building Awareness through TAVRA swag incorporating school colors and mascots
2. NSBSD Counselor coordinator training all sites in the "Second Step" SEL curriculum , including "Zones of Regulation" and SW-PBIS in each school with consistent language across the district that includes a universal positive behavior and bullying prevention message.
3. Tier One interventions to include restorative practices to support authentic engagement and positive growth.
4. Fall and Spring student and community engagement activities sponsored by the District and other stakeholders.



For the remainder of the school year and into next year, the District will no longer limit bullying prevention messages to a single month of the year. All leaders will be encouraged to provide instructional leadership and operational decision making that models and demonstrates a message of inclusion and positive growth.

This is an information Memo and no action is required.

