

Browning Public Schools
Board Agenda Request
Meeting To Be Held: September 27, 2023



Recognition:	<input type="checkbox"/> Students	<input type="checkbox"/> Staff	<input type="checkbox"/> Parents
Information:	<input type="checkbox"/> Building Report	<input type="checkbox"/> Old Business	<input type="checkbox"/> Superintendent's Report
Action:	<input type="checkbox"/> Resignations	<input checked="" type="checkbox"/> Hiring	<input type="checkbox"/> Contract Service Agreements
	<input type="checkbox"/> Travel Out-of-State	<input type="checkbox"/> Travel In State	<input type="checkbox"/> Approvals
	<input type="checkbox"/> Termination	<input type="checkbox"/> Legal Matters	<input type="checkbox"/> Other: _____
	This action request pertains to	<input checked="" type="checkbox"/> Elementary (only)	<input type="checkbox"/> High School/District Wide

Date: 9/21/23

To: Corrina Guardipee-Hall
Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Consumer Science Teacher-BMS 2023-2024

Description: Dennis Juneau is recommending the following hire pending successful completion of pre-hire process.

✚ Francine DeRoche, Consumer Science Teacher, BA/+2

Financial Impact: \$38,361.38 (prorated from \$45,691 for 157 days)

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Report

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Consumer Science Teacher		Applicant Recommended Francine DeRoche	
Department/Location BMS		Supervisor Dennis Juneau	
Type of Position Certified	Starting Date 9/28/23	Term 157 days prorated	

Recruiting Date Posted: Updated: Closing Date:

Comments: Per BPS Policy #5120, the complete process may be unnecessary in the following circumstance: B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There are only two candidate who have applied for multiple positions

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Francine DeRoche			

Interview Committee	Title	Name	Title

Recommendation: Francine has the experience working for the District and will be an asset in this position.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	9/8/23	YES	OK
State & Federal Criminal background check			
Tribal Background check			

Salary: \$38,361.38 prorated	Placement: BA/+2	Contract Days: 157 prorated from 187
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Prepared by: Bev Sinclair Date 9/21/23 Approved by: _____ Date: _____