



Ector County Independent School District

Action Page

TO: Board of Trustees

FROM: Dr. Stephanie Howard, Deputy Superintendent

SUBJECT: **DISCUSSION OF AND REQUEST FOR APPROVAL OF DGBA(LOCAL) PERSONNEL MANAGEMENT RELATIONS: EMPLOYEE COMPLAINT/GRIEVANCES**

DATE: January 21, 2020

Administration requests the Board approve the revision to Policy DGBA(LOCAL) There has been a provision added that states "Informal Process" shall not extend any deadlines and the provision on Investigations has been deleted.

Administrative Recommendation:

Approval to Accept the Revisions to DGBA(LOCAL) Personnel Management Relations: Employee Complaint/Grievances.