

Addendum Contract

1. This agreement is an addendum to any contract between Independent School District No. 308 and the Nevis Federation of Teachers, Local #2211 in which JoAnn Stute is subject to. This addendum is effective as of May 15, 2026. This addendum will supersede any current or subsequent contracts between these two parties in which JoAnn Stute is subject to. Future administrations must honor this contract.
2. If there is a discrepancy between the terms of any current or subsequent contracts between Independent School District No. 308 and the Nevis Federation of Teachers, Local #2211 in which JoAnn Stute is subject to, this addendum controls.
3. Independent School District No. 308 will pay for the total cost of tuition and books for JoAnn Stute to complete her Autism Spectrum Disorder License requirement for a total of 11 credits through Bemidji State University commencing on May 18, 2026.
4. The program is scheduled to be completed in 3 months. However, in the event of circumstances outside of JoAnn Stute's control, such as health and illness of a family member, or need to complete practicum requirement in the fall of 2026, additional time must be given to complete the program.
5. As soon as reasonable, but no later than 30 days upon receipt of JoAnn Stute's final transcript, her rate of pay will increase from MA to MA +10.
6. The practicum (student teaching) required will be completed during the time in JoAnn Stute's current teaching schedule at no additional cost to JoAnn Stute.
7. JoAnn Stute agrees to commit to teaching at Independent School District No. 308 for three years after completion of the ASD license.
8. JoAnn Stute will assume the responsibilities of ASD initial evaluation and re-evaluation that was previously covered by the contracted Autism consultant.
9. If JoAnn Stute leaves the district within the 3 year commitment, the employee agrees to repay the district at a prorated basis. Within the first year post license—100% of total; Within the second year post license—66% of total, Within the third year post license—33% of total.

The individuals who are signing on behalf of Independent School District No. 308 have authority to bind Independent School District No. 308 to this addendum contract.

Independent School District No. 308
By: _____
Superintendent


JoAnn Stute

Independent School District No. 308
By: _____
School Board Chairperson