



TO: School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: January 12, 2026

SUBJECT: Personnel Recommendations

The following personnel items are recommended for approval on January 12, 2026 at the School Board Meeting.

Non-Licensed Employment

- Arnett, Angela - 5.5 hours a day Special Education Paraprofessional at the Early Learning Center at an hourly rate of \$23.21, effective January 5, 2026.
- Higgins, Nancy - 3.75 hours a day Kitchen Assistant at Mendota Elementary School at an hourly rate of \$18.48, effective January 12, 2026.
- Hobbs, Dondre - 5.5 hours a day Special Education Paraprofessional at Friendly Hills Middle School at an hourly rate of \$23.21, effective January 5, 2026.
- McDonald, Nora - 3.75 hours a day Kitchen Assistant at Heritage Middle School at an hourly rate of \$18.48, effective December 18, 2026.
- Raymond, Luann - 3.75 hours a day Kitchen Assistant at Friendly Hills Middle School at an hourly rate of \$18.48, effective January 5, 2026.
- Sun, Krystal Cae - 5.5 hours a day Special Education Paraprofessional at Garlough Elementary at an hourly rate of \$23.21, effective December 22, 2025.

Licensed Employment

- Carlson, Barbora - 1.0 FTE ESL Teacher at Garlough Elementary at a salary of \$34,751.21, effective December 1, 2025.

Non-Licensed Resignation, Retirement, Termination

- Ames, William - Special Education Paraprofessional at Two Rivers High School, termination effective December 19, 2025.
- Biddlecome, Julia - Kitchen Assistant at Friendly Hills Middle School, resignation effective November 25, 2025.
- Bodom, Jamal - Special Education Paraprofessional at Two Rivers High School, resignation effective December 22, 2025.
- Cardoso Rodriguez, Sol - Special Education Paraprofessional at Friendly Hills Middle School, resignation effective January 5, 2026.

- Jackson, Marshawn - Support Paraprofessional at Garlough Elementary School termination effective January 5, 2026.
- Nielsen, Martha - Special Education Paraprofessional at Pilot Knob Elementary School, resignation effective January 20, 2026.
- Smith, Shataura - SAC Special Education Paraprofessional at Garlough Elementary, resignation effective December 25, 2025.
- Ubeda Ubeda, Meyling - Buildings and Grounds worker at Two Rivers High School, resignation effective December 19, 2025.
- Wild, David - Special Education Paraprofessional at Friendly Hills Middle School, resignation effective December 19, 2025.