

Draft Changes Employment Guidelines

All Guidelines: Language regarding ACTs 88 (Grooming) and 89 (Staff / student communication); Called **Staff and Student Interactions**
(All = Teacher, Hourly, Admin, Sub, Aquatics, Student Teacher)

Teacher Employment Guidelines

4.15.26 - Review by Teacher/ HR Workgroup

Cover Reminder of most current handbook location
P15 Involuntary transfers - paid hours
P17 late resignation fee payment
P20 travel time update for new MS
P23 IEP/504 \$
P28 Bereavement leave
Pp35-37 Health insurance - removal of rates, moved language
P37 Removal of 3% rate savings
P38 ABP \$
P39 Dental insurance - removal of rates
Added Supplemental insurance
P43 Sick leave value \$
HRA contribution \$
P44 HRA contribution \$
Sick leave \$
P48 Staff and Student interactions expectations (ACTs 88/89)
P51 updated policy #'s to correspond to policy re-org
P 52 removed PPG
P53 Pol 2nd evaluator
P56 Base salary tbd = with Board action on 5/11 = \$58,317
P57 Curriculum \$
Summer School \$
P58 Added SEL coordinator
\$ amounts for leadership
Selection
CIT teams \$
P59 CIT selection
P60 Salary advancement for Pol
Sub \$
Sp Ed driver \$
P60 Student co-curricular support \$
P69 Base salary tbd = with Board action on 5/11 = \$58,317
P65 HS Athletic Coordinator
P72 MSAN club addition
Weight room coordinator added

Pp74-75 Other position \$

Hourly Employee Guidelines

Cover Reminder of most current handbook location
P6 2.4 Timing of breaks clarification
P8-9 5.5 Call Back clarification
 Remote workers/ weather cancellation clarification
P12 6.4 Added miscarriages for use of bereavement leave
P17-18 7.2 Removal of 3% rate savings
 Allowance for spouses to use virtual visits
P19 7.5 Removal of rate information; referred to information
P20 7.12 Added section on supplemental insurance
P25 9.1 Increased value of sick leave
P30 12.2 Updated applicable policies
P32 14.1 Updated Hourly rates for driving and support
P33 Staff and Student interactions expectations (ACTs 88/89)
P35-37 Appendices B-D TBD by Board action 5/11
P39 Appendix F updated ABP amount

Administration / Admin Support Guidelines

Cover Reminder of most current handbook location
P6 Added PAC director
 Added language about legacy social work contracts
P11-12 Removed rates; referred to information
P12 Removal of 3% rate savings
 Allowance for spouses to use virtual visits
P13 Removed dental rates
P14 Added supplemental insurance
P19 Added miscarriages for use of bereavement leave
P23 Updated applicable policies
 Staff and Student interactions expectations (ACTs 88/89)
P27-28 Added clarifying language about which insurance plan is used for HRA

Substitute Handbook

Updated wages, calendar, school contacts

Aquatics Guidelines

Updated wages