



Personnel Changes Summary for School Board Review - February 18, 2026

Staff Hires

Employee Name	Staff Replacing	Position	Location	Start Date	Lane/Level/Step	Salary
Whitney McCabe	Melinda Lexvold	SPED Para	North Elementary	2/4/2026	Lane A/Step 6	\$20.65/hr
Elliana Heisinger	Joseph Stauffer	Track & Field Coach	Saint Peter High School & Saint Peter Middle School	3/30/2026	N/A	\$1847.00 stipend
Heather Hoernemann	Lisa Orback	Paraprofessional	Saint Peter Middle School	2/17/2026	Lane A/Step 1	\$18.65/hr
Barb Moeller	N/A	ECSE Para	Early Childhood Center	1/27/2026	Lane A/Step 6	\$20.65/hr
Laura Mendoza	Hailee Guth	ECSE Para	Early Childhood Center	2/5/2026	Lane A/Step 1	\$18.65/hr
Sarah Sickler	Dave Ribar (while on leave)	Long-term Sub for Social Worker	North Elementary	2/6/2026	N/A / N/A	\$25/hr until LSSW license is obtained
Dominic Jannette	James Lybeck	SPED Para	Saint Peter High School	2/12/2026	Lane A/ Step 1	\$18.65/hr
Rebecca Thurston	Dolores Griffith	Part-time Registered Nurse	North Elementary	2/17/2026	Step 4/Lane BA	\$36.51/hr
Magdeline Anderson	Breanna Landsteiner	Head Girls Soccer Coach	Saint Peter High School	8/1/2026	N/A	\$5333.00 stipend

Staff Retirements/Resignations/Terminations

Employee Name	Position	Location	Last Date of Employment	Reason for Separation	Will this position be replaced?
Megan Gereats	Paraprofessional	Saint Peter High School	2/6/2026	Resignation	Yes
Micah Gilbertson	Custodian	Saint Peter Middle School	2/13/2026	Resignation	Yes

Staff Transfers

Employee Name	New position	New Location	Former Position	Former Location	Effective Date of Transfer	Will this position be replaced?

Leave Requests

The approval of the FMLA leave request for Caitlin Galagan, a Teacher at Oshawa Learning Academy, effective February 17, 2026, through May 12, 2026.