

## Board of Trustees Agenda Item

**Date of Board Meeting:** 

June17, 2025

Subject:

Deactivate the Human Services Programs, effective fall 2025

Recommendation:

Approve Deactivation of Human Services Programs

## **Background and Rationale:**

Administration recommends closing the Human Services (HS) program, effective August 18, 2025 due to low demand, declining enrollment, and loss of full-time faculty to retirement. The HS program includes an AAS degree, two level one certificates, and two occupational skills awards. Enrollment over the past five years (FY20 – FY24) declined from 35 to 14 for the AAS degree and totaled six students in the certificate programs in FY24. Program enrollment in spring 2025, combining degree and certificate students, totaled 25 with eight students enrolled on a full-time basis. The 10-year financial summary from FY12 - FY21 shows a program deficit of \$640,655. Utilizing the state's current performance based funding model focused on completers, program expenses continue to exceed revenue with no foreseeable improvement due to declining enrollment. Further, the program is not listed as a high demand field per the Gulf Coast Workforce Board or per the Texas Higher Education Coordinating Board performance funding category.

If approved, administration will complete a teach out plan for current students. Cost and Budgetary Support: No additional cost **Strategic Priority Alignment:** ☐ Student Success ☐ Community Impact ☐ Institutional Excellence X Resource Optimization Resource Person(s): Victoria Schulz, Program Director; Carol Derkowski, Division Chair Allied Health Division Signatures: Digitally signed by Carol J. Derkowski, RDH, Carol J. Derkowski, RDH, MAIE MAIE Date: 2025.05.30 13:35:59 -05'00' Originator Date Digitally signed by Leigh Ann Collins Leigh Ann Collins Date: 2025.05.30 14:11:54 -05'00' Cabinet-Level Supervisor Date President's Approval: morethan 6-2-25

POLICY DB (LOCAL) 08/01/2020

President