



Duncanville ISD Plan to Address Uncertified Teachers

Writing Success Stories, One Student At A Time.

HB 2 and New Teacher Requirements



- **HB 2 Update:** Limits districts' ability to waive teacher certification for the four core subjects under a District of Innovation plan.
- **District Requirement:** Develop a plan to meet certification requirements by 2029–2030, including reduction targets, support strategies, recruitment pipelines, and an Educator Preparation Program (EPP) partner.
- **Board Action:** Board approval and public posting of the plan are required prior to application submission.

Uncertified Teachers in Duncanville



Number of Uncertified Teachers in Duncanville ISD

Grades	Foundation Courses (4 core subjects)	Other Courses	Total Non Certified Staff
PK - 5th	56	3	59
6th - 12th	32	21	53
Total	88	24	112

How to Earn a Teacher Certification



- **Bachelor's Degree** – Earn a bachelor's degree from an approved institution (*certain CTE certifications are exempt*).
- **Preparation Program** – Complete an approved educator preparation or certification program.
- **Certification Exams** – Pass all required teacher certification exams.
- **State Application** – Apply for certification and complete fingerprinting for a background check.

Plan to Address Uncertified Teachers



- **Plan Focus:** Strengthen the certified teacher pipeline, retain current staff, and support uncertified teachers in achieving full certification.
- **Key Partnerships:** Current and emerging partnerships supporting teacher residents and uncertified teachers include UNT Dallas, Region 10, Teach For America, Dallas College, 240 Certification, Texas Teachers of Tomorrow and other EPPs.

LASO Cycle 4 Grant



- **LASO Cycle 4 Grant Awarded:** The district has been awarded the LASO Cycle 4 grant to support teacher recruitment, retention, and development.
- **HR Focus Areas:** Human Resources will prioritize the Teacher Residency and Mentor components of the grant.
- **Expected Impact:** These strategies will strengthen the teacher pipeline and support long-term workforce stability.

Recommendation and Deadline



- The Plan to Address Uncertified Teachers will continue to develop and grow over time providing more opportunities to recruit, retain and develop teachers.
- It is recommended that the board approve the current plan so that the district can submit it before the TEA deadline of March 2nd.



Questions?

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