



# TASB Salary Study Equity Adjustments



# TASB Salary Review: Equity Adjustments

During the 2023-2024 school year, Manor ISD contracted with TASB HR Services to conduct a salary review to identify areas where compensation needed to be adjusted and to ensure employees were appropriately placed on the salary schedule. The district has been able to provide equity adjustments the past two years as our financials allow. This fall, the district was able to provide equity adjustments to identified employees in the Clerical Professional and Police Officer pay grades.

The equity adjustments are retroactive to the employee calendar start date for the 2025-2026 school year. The estimated cost of the equity adjustments is \$112,000.