




Report on Stay Interview Data

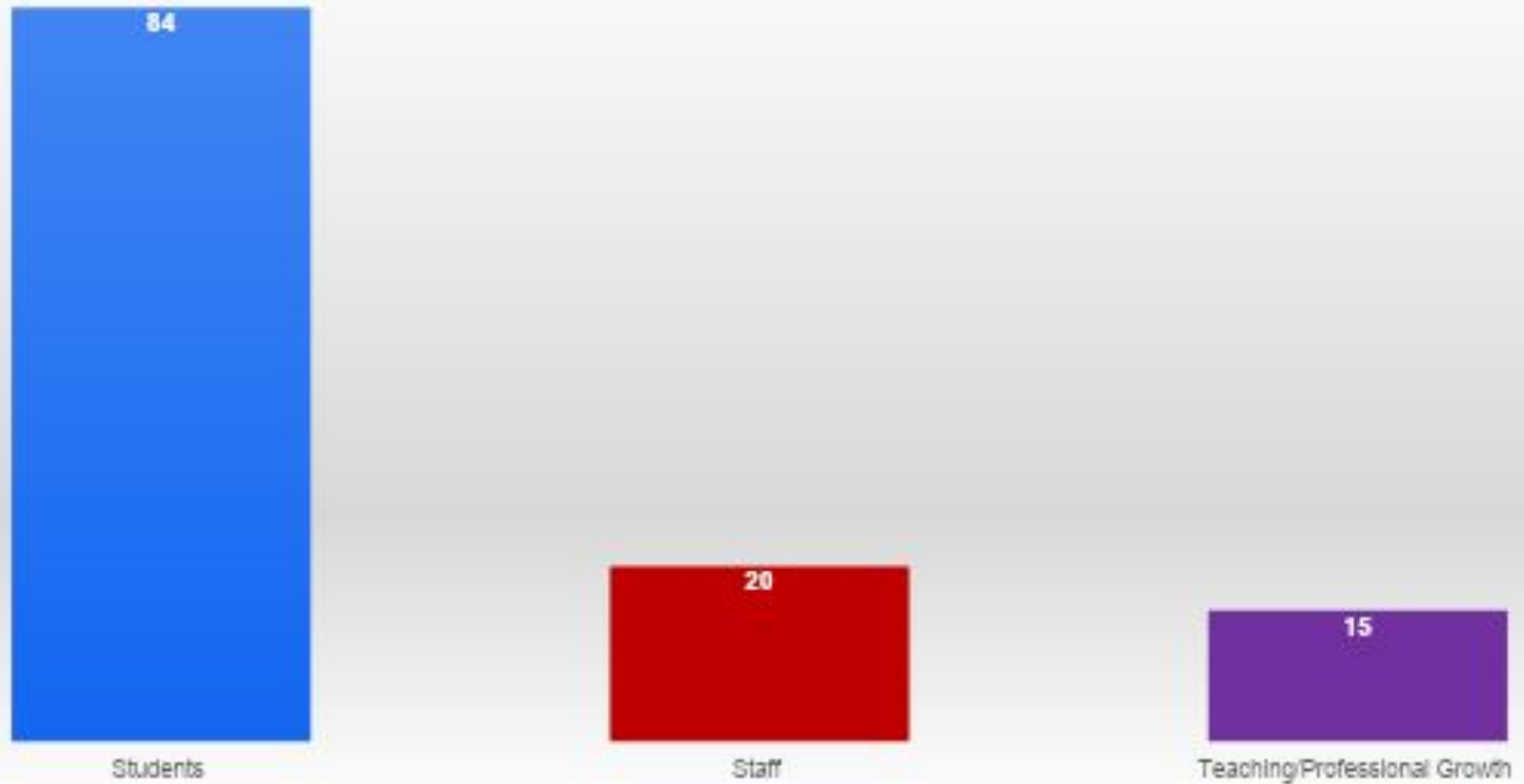
12/2023-3/2025





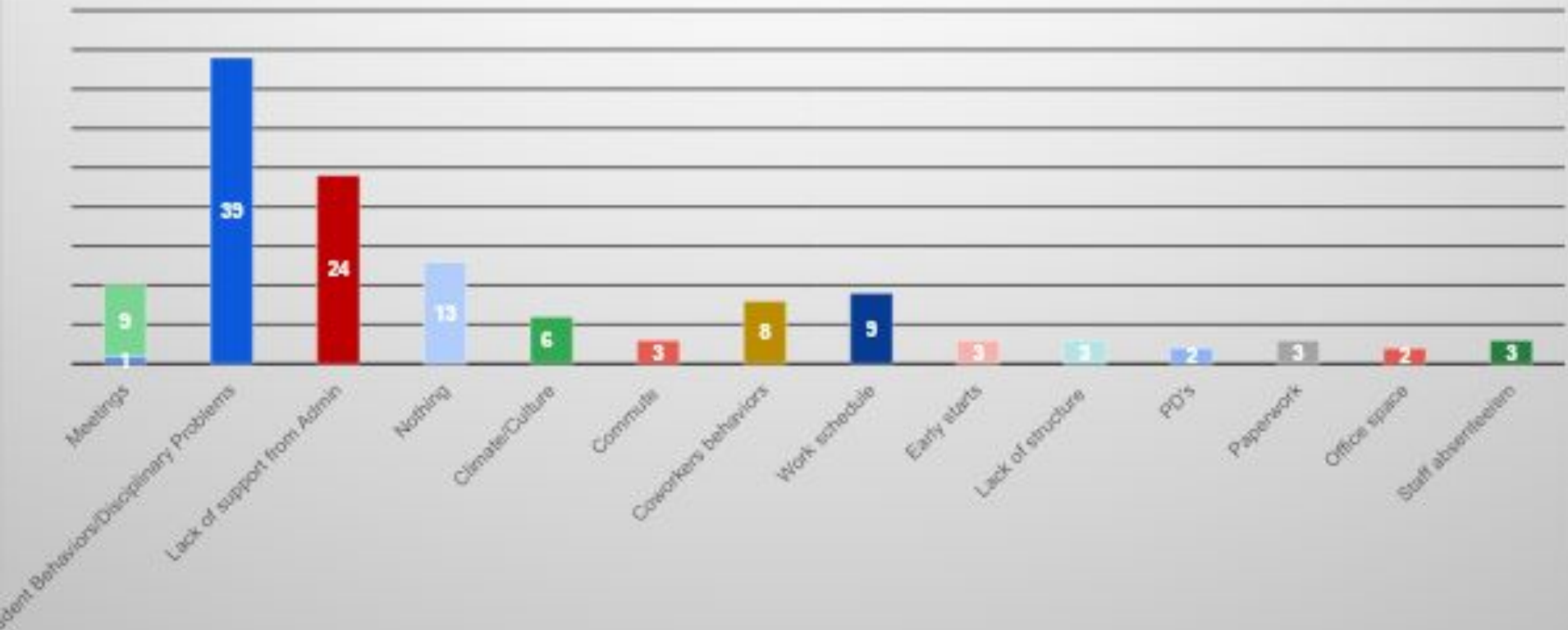
When you think about the onboarding process, from the time you applied until your first day, was your experience positive or negative,

Q2: Look Forward to the Most



What do you look forward to most when you come to work?

Q3: Look Forward to the Least



What do you look forward to the least when you come to work each day?



Q 4: Supported In First Month



Do you feel you received appropriate support during your first month on the job?

Q5: Feel Heard by Peers



5. Do you feel heard by your peers? If so, why, if not, why?

Q6: Feel Supported by Admin/Mgr.



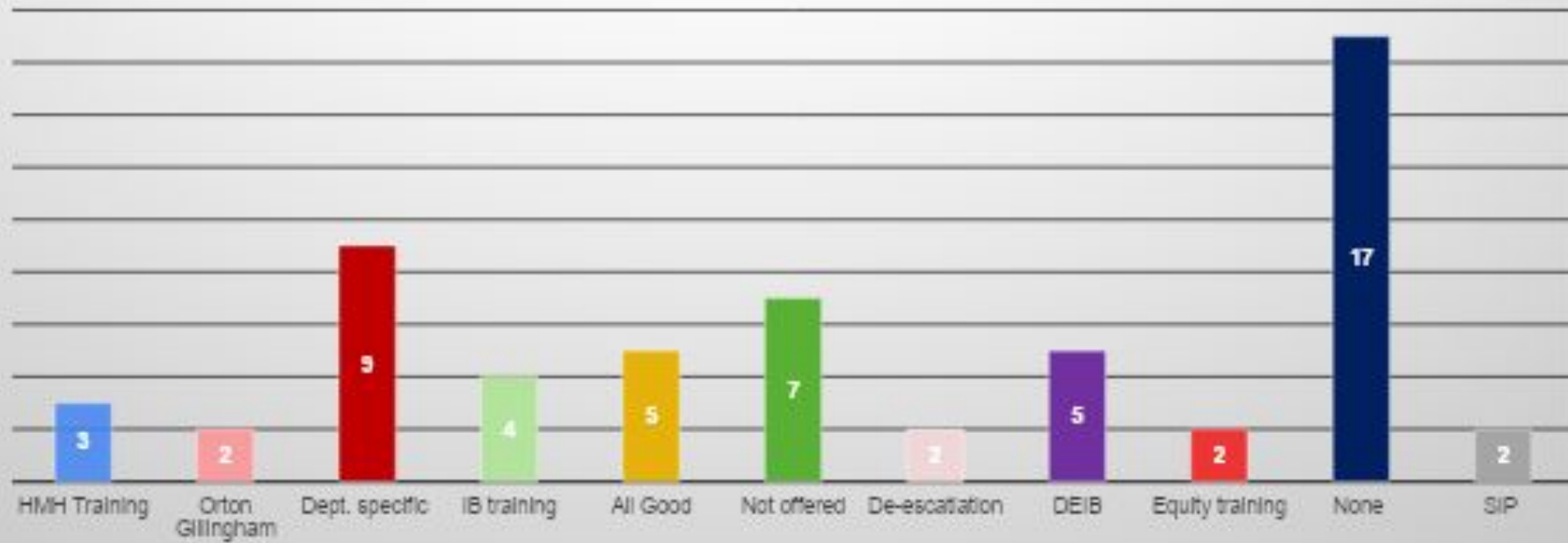
Do you feel supported by your manager/supervisor/admin? If so why; if not why?

Q 7: Right Resources for Success



Do you feel you have the right resources to do your job successfully?

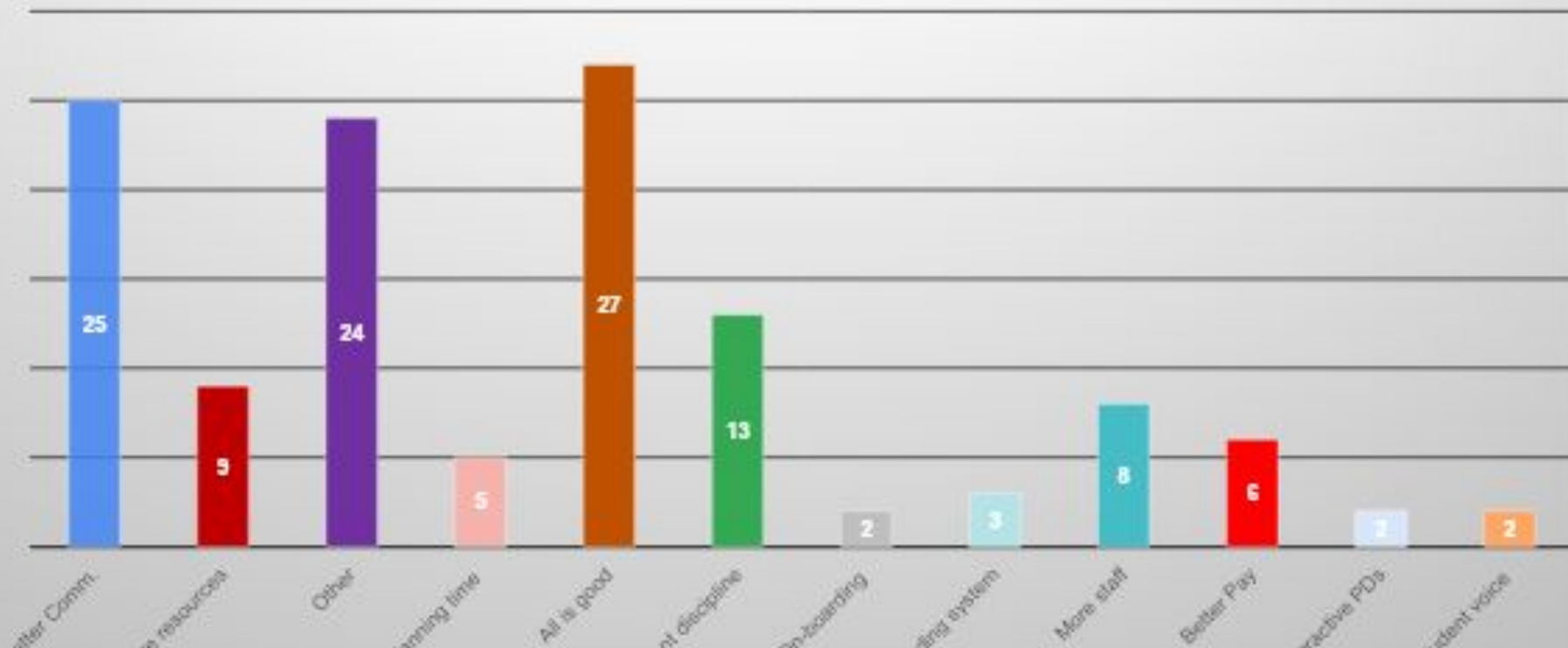
Q8: Professional Development Most Valuable



What professional development has provided you the most value?



Q9: If You Could Change One Thing



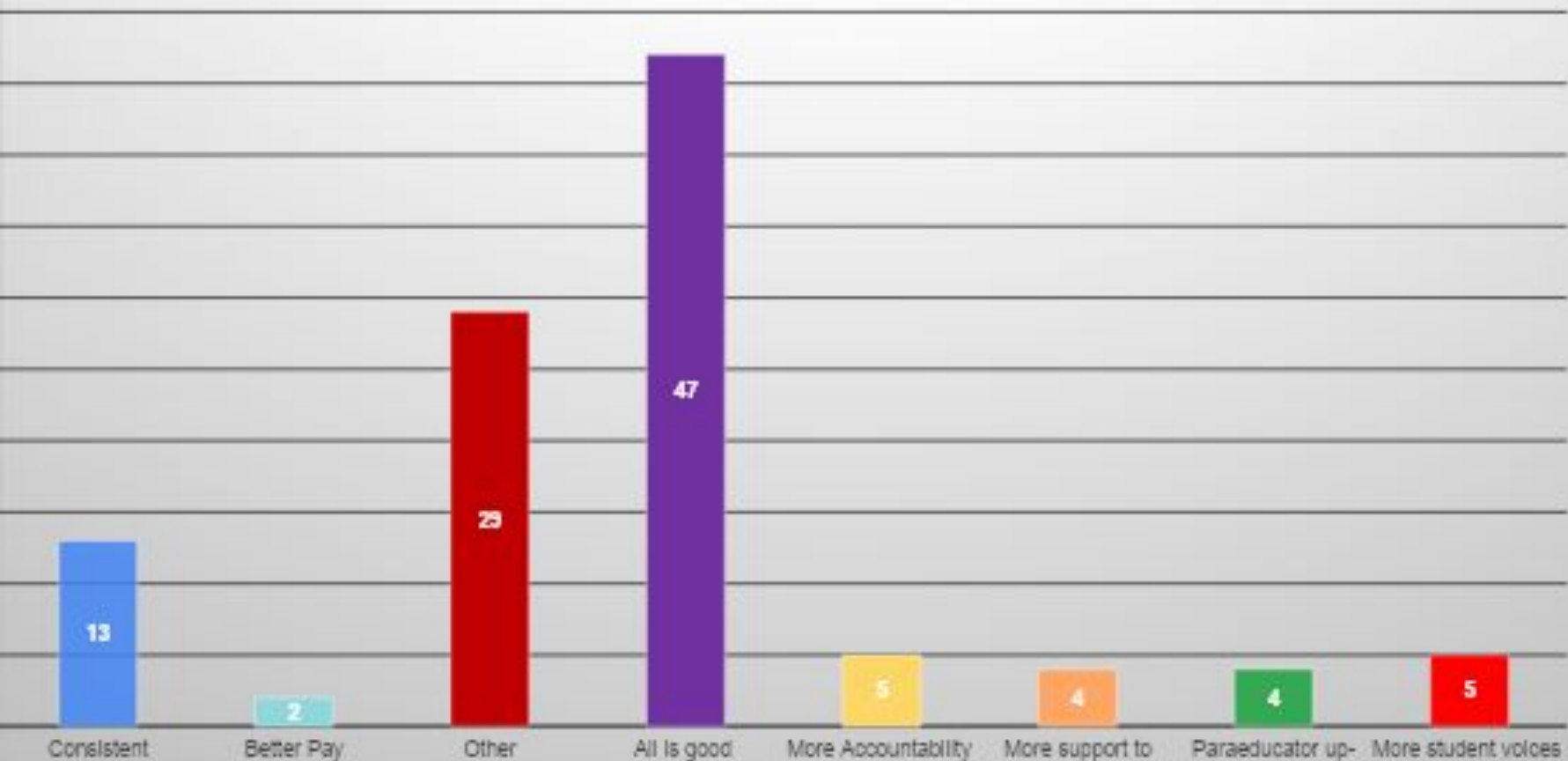
If you could change one thing in the organization, what would it be?



Do you feel valued and recognized by the Company?



Q 11: What We Are Not Doing



What are we currently not doing that you feel we should?



Q 12: Recommend MPS



Would you recommend working at Middletown Public Schools? If so, why; if not, why?



What Happens Next?

- **Continue to Share Data with Administrators/Managers/Supervisors**
- **Expand to Staff More Tenured - (Stay Longer Interviews)**
- **Continue Reviewing Onboarding/Orientation**
- **Report Out Semi-annually moving forward; (December & June)**