

Working Timeline; Safe and Supportive Schools Act
DW-CIP Goal; Reducing Bullying Behavior
Duluth Public Schools

May '14	<p>Contacted MDE regarding model policy</p> <p>Include new bullying behavior information in 2014-15 Handbook</p> <p>Work with DW-CIP Team Leads and Staff Dev Teams to coordinate training needs</p> <p>Continue developing initial training for staff Law; requirements, policy and procedure Prevent / Prepare / Respond / Recover Working with students, staff, and community experts</p>
June	<p>Assemble Community Leadership Team</p> <p>Continue developing initial training for staff</p> <p>Adjust harassment policy through HR Committee</p> <p>Draft message to students (elementary and secondary scripts)</p>
July	<p>Review model policies (as available)</p> <p>Adopt MSBA Policy as a foundation for future Duluth Public Schools Policy</p>
August	<p>Initial Staff Training</p> <p>Create message to students</p> <p>Finalize and provide initial training for staff</p>
September	<p>Share message to students, use new policy</p>
Sept-May '15	<p>Work with Community Leadership Team and District Leaders to determine and implement process Community process; review and comment (students, parents, staff, and community members)</p> <p>Adjust adopted MSBA model policy specific needs of Duluth Public Schools</p> <p>Policy process for School Board to read and adopt adjusted policy</p> <p>Develop additional training content</p>

Working Structure; Safe and Supportive Schools Act
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Safe and Support Schools Law:	MN law requiring public schools to develop policy and take action to prevent and remediate bullying.
MDE and MSBA Model Policy:	Policy examples written by MN Department of Education and MN School Board Association aligned to law.
Duluth Public Schools Policy:	Currently have one policy prohibiting violence, harassment, and bullying.
Regulations and Procedures:	Day to day actions taken by Duluth Public Schools to meet requirements of policy.
Beliefs, Values, Vision & Priorities:	Developed from 2012-13 Think Kids Community Conversations. Available on-line at www.isd709.org
Aims & Strategic Plan (dw-cip):	High Achievement, Safe & Welcoming, Efficient & Effective; 12 goals = district wide continuous improvement plan.
Reducing Bullying Goal Info:	<p>Targets: 10% or fewer students will respond they have “been bullied at least once in past month” 90% or more of staff will respond “bullying is not a problem at school”</p> <p>Baseline: 34% of students responded they have “been bullied at least once in past month” (12/13 yr) 39% of staff responded “bullying is not a problem at school” (12/13 yr)</p>

ISD 709 School Board	Community Leadership Team	Climate Coordinator	DW-CIP Reducing Bullying Team	Stakeholder Liaisons	Community Groups and Stakeholders	Schools and District
Review policy Advise policy Adopt policy	Advise policy, proc. Meaningful compliance Voice support	Coordinate process Write policy & proc. Support schools	Develop training Aid implementation Progress monitor	Help identify groups Support & participate Link groups to process	Participate in process Share insight and info Collaborate with DPS	Implement policy, proc. Reduce bullying behavior Communicate to public