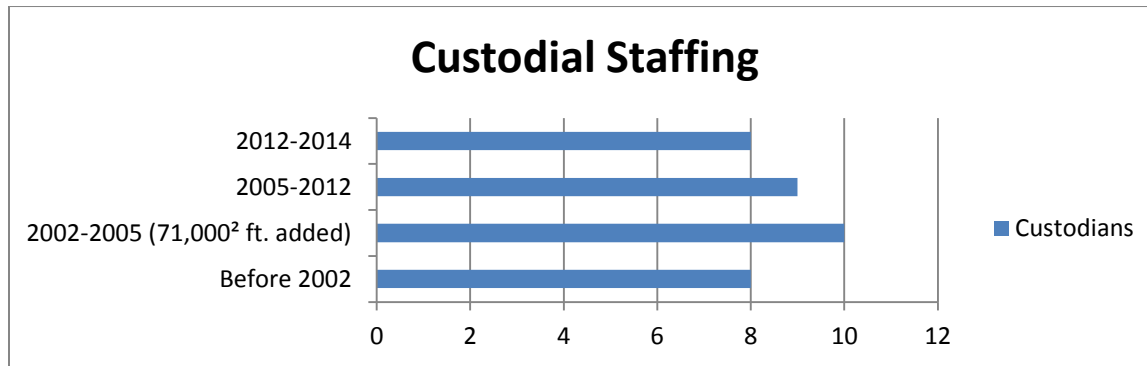


# **Proposal for a Half Time Custodian for 2014-2015**

*Thursday, September 18, 2014*

## **History of staffing**

- Prior to 2002 there were 8 total custodians
- In 2002 the new addition of approximately 71,000 sq. feet were added; additionally 2 full-time custodians were added making the total 10
- From 2005 – 2012 there were 9 custodians (reduction of 1 in 2005)
- In 2012, a reduction of an additional custodian was recommended for 2013, returning to 8 total custodians



## **How will a half-time custodian help?**

- Currently there are no custodians in the district until 11:00 a.m. each day;
- Currently the elementary cafeteria and any and all classrooms where breakfast is served are cleaned by the teaching staff;
- Currently the custodial staff must intermittently clean student desks, entrance windows, remove snow and ice from entrances, etc. throughout the building due to the expansiveness of their assigned responsibilities;
- Currently we are understaffed, having cut just a bit too far in the recent past.

## **What duties will this half-time custodian have?**

- Sweep hallway floors
- Assist in setting up for morning and/or afternoon events
- Clean up bodily fluids in a timely manner
- Wash desk tops, tables, etc.
- Snow and ice removal from entrances
- Clean entrance windows after the start of the day
- Maintain restrooms
- Empty recycling bins
- Do minor maintenance when necessary

## **Considerations**

- Eliminate Sunday custodian who serves an average of 3.4 people each Sunday for \$5,300/yr.
- A half-time custodian will cost the district approximately \$16,000/yr.

## **Recommendation**

- Add one half-time custodian for school year only (175 days/year)
- Eliminate the Sunday custodian