

To: Board of Education  
From: Margo Empen, Superintendent  
Subject: Action Item – Approve the DESPA Collective Bargaining Agreement for the 2026-2027, 2027-2028, and 2028-2029 School Years – May 13, 2026

PROPOSED MOTION BY THE BOARD OF EDUCATION

That the Board approves the DESPA collective bargaining agreement for the 2026-2027, 2027-2028, and 2028-2029 school years, as presented.

Moved by \_\_\_\_\_; Seconded by \_\_\_\_\_

YEA	NAY	YEA	NAY
____ David Fritts	_____	____ Kathleen Schaefer	_____
____ Melissa Gates	_____	____ Jon Wadsworth	_____
____ Linda LeBlanc-Parks	_____	____ Linda Wegner	_____
____ Brandon Rogers	_____		

**Recommendation:**

The DESPA three year collective bargaining agreement is attached.