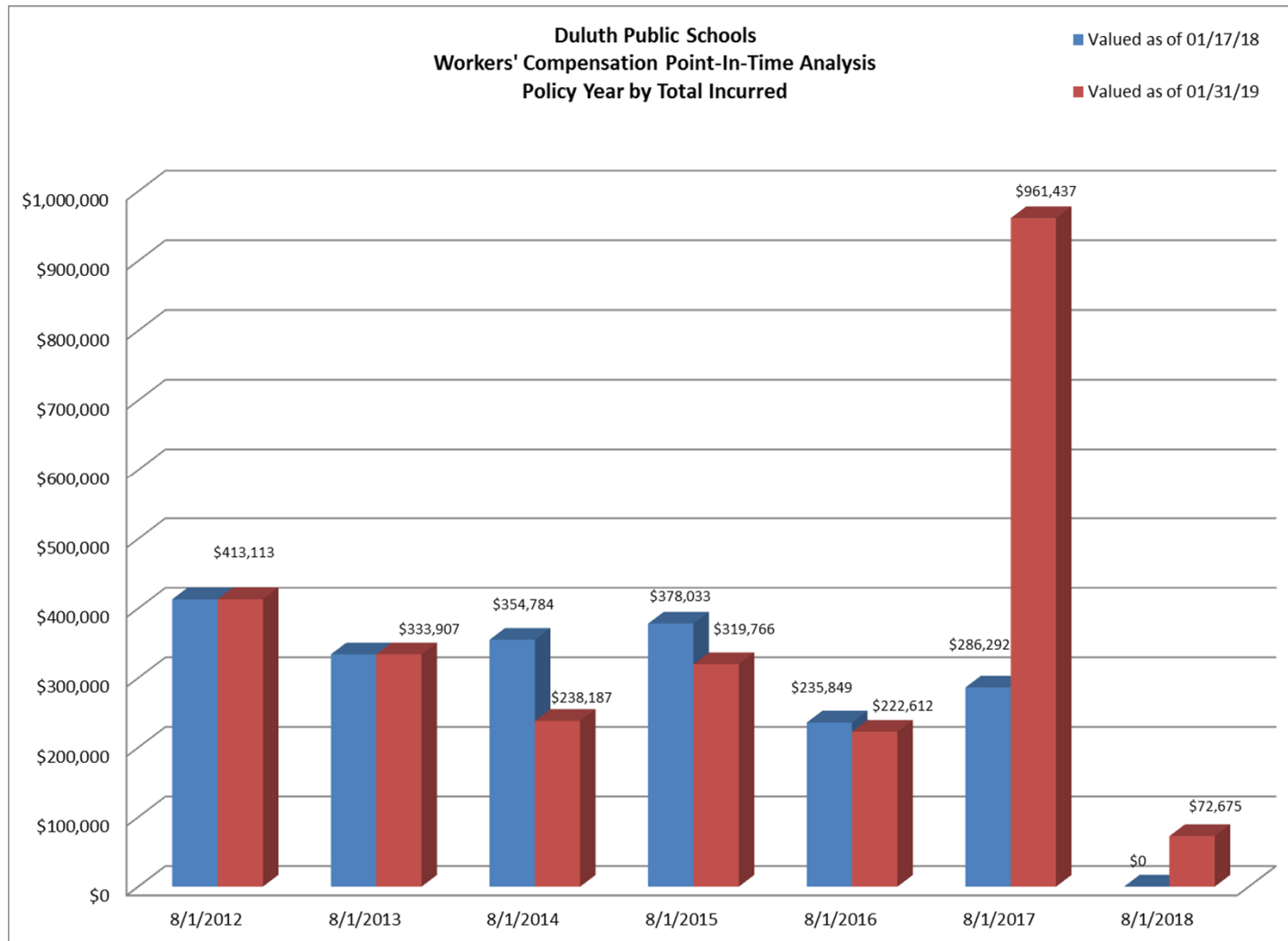
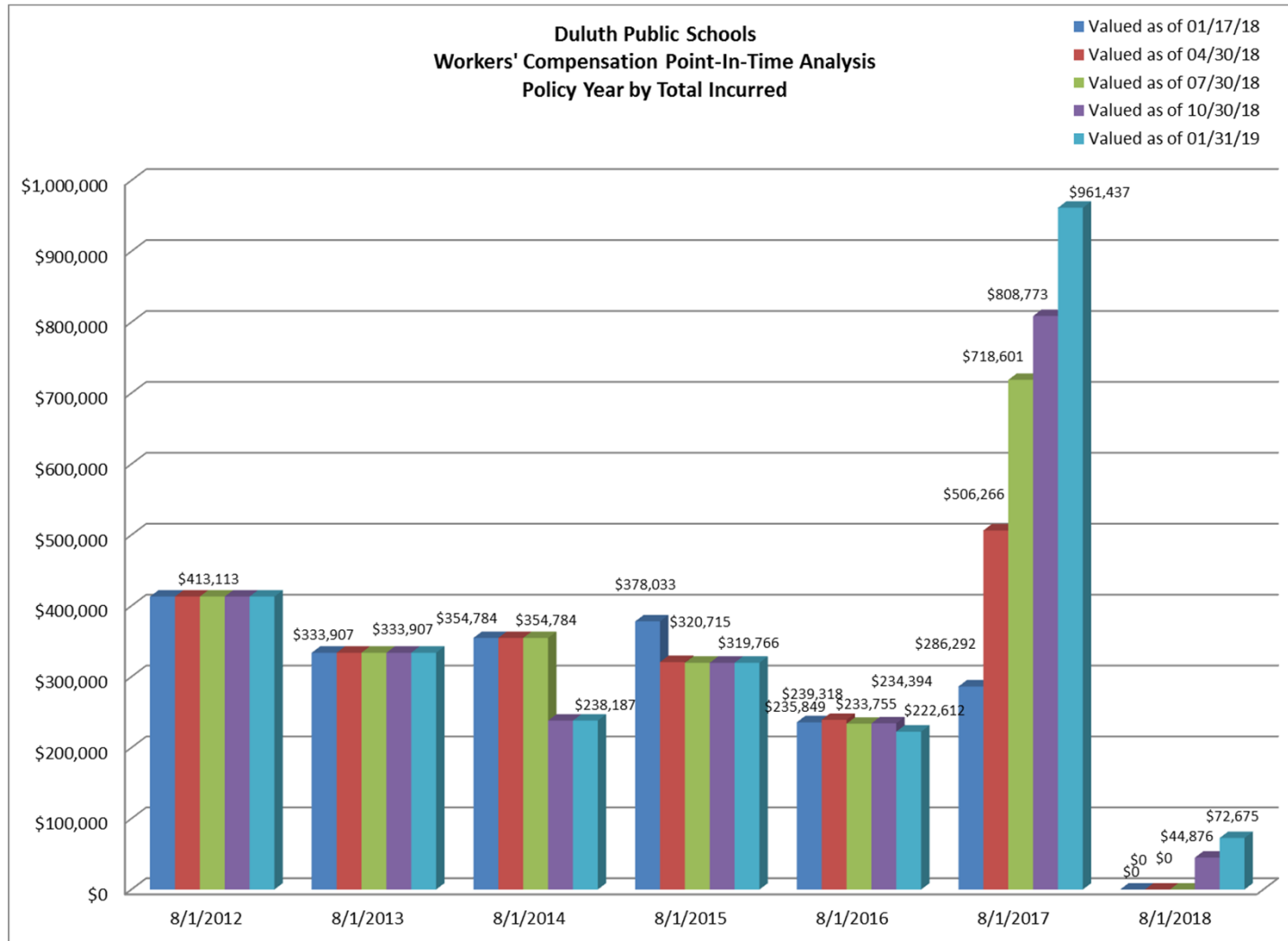


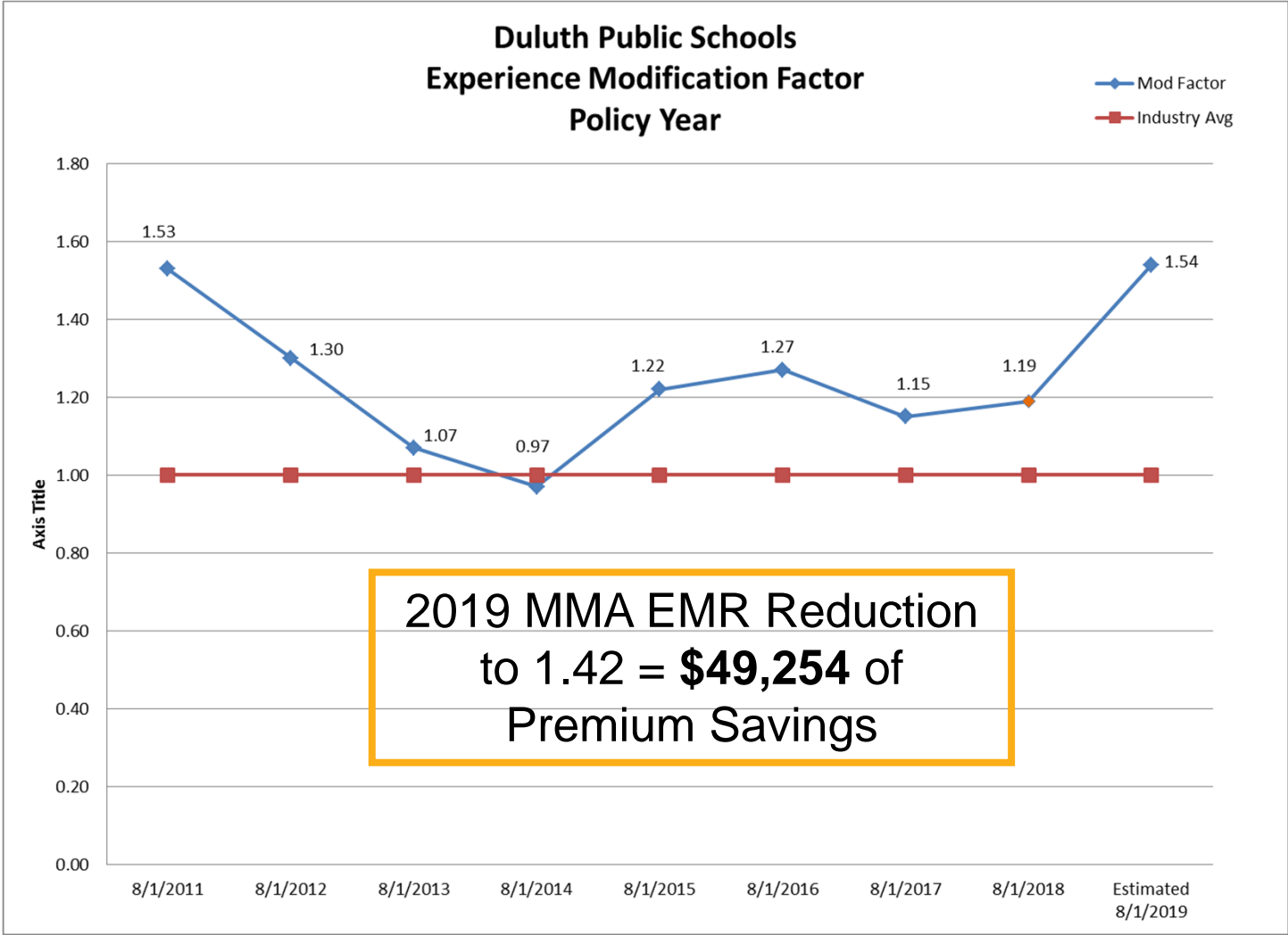
Claims Point-in-Time Analysis - Yearly



Claims Point-in-Time Analysis - Quarterly



Experience Rating by Policy Year



Claims by Department (2014 – Current)

Division	Sum of Total Incurred	Incidents
MAINTENANCE	\$684,584	107
PARA PROFESSIONALS	\$532,191	430
TEACHERS	\$469,755	297
FOOD SERVICE	\$60,220	51
CLERICAL	\$19,897	14
HRLY/SUBSTITUTE POS	\$14,089	66
EXECUTIVE EMPLOYEES	\$9,223	9
PRINCIPALS	\$4,354	17
SPECIAL EDUCATION	\$127	15
Grand Total	\$1,794,440	1006

Claims by Cause (Combined Policy Year 2014 – Current)

Cause Code Group	Sum of Total Incurred	Incidents
FALL/SLIP	\$903,504	249
MISC	\$318,544	37
STRAIN BY	\$313,780	108
STRUCK BY	\$193,344	499
RUB/ABRADED	\$56,370	3
CGHT IN/BTWN	\$11,392	8
MTR VHCL	\$8,152	3
CUT/PUNC/SCRIP	\$6,480	87
STRIKE/STEP	\$1,634	22
BRN/SCLD	\$1,478	11
Grand Total	\$1,814,678	1027

ISD 709 2018 / 2019 Loss Control Initiatives

- **Revitalization of the District Wide Safety Committee**
- **Slip / Trip / Fall Audits of all Schools (15)**
- **Entrance Walk Off Matting Survey**
- **Improving Salting/Sanding Procedures**
- **Worker's Compensation Reporting Process Review**

ISD 709 2019 / 2020 Loss Control Opportunities

- **Increased Employee Safety Training**
 - **Specialized training for every group based on their hazards.**
 - **Cost of Risk (How a claim financially impacts the district.)**
 - **Safety Orientation for New Hires**
- **Transportation Department Safety Systems Audit**
- **Increase Frequency of the Safety Committee Meetings**
- **Written Safety Program Updates**

ISD 709 2019 / 2020 Loss Control Opportunities

Addressing staff injuries resulting from challenging student behaviors

- Injuries due to challenging student behaviors have been on the rise.
- Challenging behaviors have resulted in “Struck-By,” “Strain-By,” and Slip/Trip/Fall injuries. It is difficult to measure the actual number of claims and overall costs related to challenging behaviors without looking at each injury description individually.
- Your Workers’ Comp carrier, RAS, has developed a Challenging Behavior Injury Reduction Program (CBIR).
 - Increases awareness of sensory processing and how it relates to challenging behaviors.
 - Enhances the current CPI program as it aims at preventing behaviors that may be due to sensory issues of the student.
 - Helps all students by increasing brain chemicals for learning, focus, and attention.
 - Empowers paraprofessionals, a department with high turnover rates.

ISD 709 2019 / 2020 Loss Control Opportunities

- Consideration is currently being given to introducing RAS's CBIR video trainings to a pilot group of employees starting this spring.
- Theresa Parish, OTR/L and Sensory Processing Specialist, leads the CBIR program at RAS. Arrangements are being made to bring her to the district for a training with teachers and paraprofessionals in late August.

ISD 709 2019 / 2020 Loss Control Barriers

- **Time for training specific employee groups**
- **Injury follow up including investigations and corrective measures**
- **Off site programs and new student program safety reviews**
- **Safety building or department audits**