

Board of Education Meeting Wednesday, November 6, 2024

Consent Agenda Item II-A: Personnel Staff Changes Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

#### **Administration Recommendation:**

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

### LICENSED STAFF

### **New Hire**

Zachary Woltmann, Tier 3 Grade 2 Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 2 (166 days of a full-time contract) with a salary of \$44,094.09.

Kimberly Johnson, Tier 1 SPED DD Teacher, Journey and Roosevelt Education Center, effective for the 2024-2025 school year, Lane BA, Pay Level 4 (179 days of a full-time contract) with a salary of \$51,425.25.

Suzanne Trutwin, Tier 3 Licensed School Nurse, Westwood Elementary School, effective for the 2024-2025 school year, Lane MA, Pay Level 4 (174 days of a full-time contract) with a salary of \$60,306.52.

### Rehire

Daniel Burrer, Tier 4 Long Call Substitute Grade 2 Teacher, Clearview Elementary School, effective October 8, 2024 through December 20, 2024, Lane BA, Pay Level 7 (49.5 days of a full-time contract) with a salary of \$14,641.30.

Sumaiya Raka-Bartos, Tier 1 Long Call Substitute SPED ABS Teacher, South Junior High School, effective August 26, 2024 through October 16, 2024, Lane BA, Pay Level 2 (36 days of a full-time contract) with a salary of \$9,562.57.

Sumaiya Raka-Bartos, Tier 1 Long Call Substitute Art Teacher, Oak Hill Community School, effective October 21, 2024 through January 15, 2025, Lane BA, Pay Level 2 (55.5 days of a full-time contract) with a salary of \$14,742.30.

Stephanie Reynolds, Tier 3 Grade 5 Teacher, Westwood Elementary School, effective for the 2024-2025 school year, Lane BA, Pay Level 4 (185 days of a full-time contract) with a salary of \$53,149.

# Reassignment

Chad Emery, SPED EBD Teacher, Kennedy Community School, effective for the 2024-2025 school year, Lane MA+20, Pay Level 11 (158 days of a full-time contract) with a salary of \$69,473.03.

### **Extended Contract**

Isaiah Athey, SPED DAPE Teacher, Talahi Community School, effective October 14, 2024 through January 20, 2025, Lane MA, Pay Level 7 (.10 FTE of a full-time contract). Mr. Athey's salary for this assignment will be \$2,285.21.

Amy Hammond, Nurse, Talahi Community School, effective September 25, 2024 through November 8, 2024, Lane MA, Pay Level 7 (.2 FTE of a full-time contract). Ms. Hammond's salary for this assignment will be \$4,384.63.

Sarah Degree, Nurse, North Junior High School, effective October 1, 2024 through November 8, 2024, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Degree's salary for this assignment will be \$3,447.02.

# **Leave of Absence**

Felicia Noetzelman, Licensed School Nurse, Tech High School, effective February 28, 2025 through August 31, 2025.

Adam Moudry, EL Teacher, Tech High School, effective December 2, 2024 through March 10, 2025.

Edward Wendt Jr., Band Teacher, North Junior High School, effective December 16, 2024 through January 6, 2025.

Mikayla Omann, Mathematics Teacher, Kennedy Community School, effective February 3, 2025 through May 5, 2025.

#### Resignation

Zoe Cave, Grade 4 Teacher, Lincoln Elementary School, effective September 20, 2024.

Madison Albertson, Art Teacher, Oak Hill Community School, effective October 4, 2024.

Gregory Meixell, Grade 2 Teacher, Westwood Community School, effective November 27, 2024.

### NON-LICENSED STAFF

### **New Hire**

Eric Sigh, SPED Instructional Paraeducator, Journey, effective October 3, 2024, at an hourly rate of \$18.50.

Imtiaz Qaimkhani, SPED Instructional Paraeducator, Apollo High School, effective October 24, 2024, at an hourly rate of \$18.50.

Fatoumata Kaba, SPED Instructional Paraeducator, Talahi Community School, effective November 11, 2024, at an hourly rate of \$18.50.

Fanta Soumah, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 21, 2024, at an hourly rate of \$18.50.

Hubi Talhe, SPED Instructional Paraeducator, South Junior High School, effective October 25, 2024, at an hourly rate of \$18.50.

Katherine Sobania, Kitchen Helper Float, District Wide, effective October 24, 2024, at an hourly rate of \$16.49.

Sara Hanisch, Licensed Practice Nurse, District Wide, effective October 21, 2024, at an hourly rate of \$24.60.

Valencia Pennington, Clerical Class III (12-Month), Quarryview Education Center, effective October 14, 2024, at an hourly rate of \$20.33.

Selina Kremer, Clerical Class II (12-Month), Quarryview Education Center, effective October 15, 2024, at an hourly rate of \$19.29.

Brandon Barranger, Warehouse Assistant, District Services Building, effective October 14, 2024, at an hourly rate of \$16.85.

Jameel Williams, SPED Instructional Paraeducator, Oak Hill Community School, effective October 15, 2024, at an hourly rate of \$18.50.

Takyla Weeks, SPED Instructional Paraeducator, Apollo High School, effective October 14, 2024, at an hourly rate of \$18.50.

Tasheena Thompson, Level 4 Advanced SPED Instructional Paraeducator, Journey and Roosevelt Education Center, effective October 10, 2024, at an hourly rate of \$20.50.

Marcus Lewis, Supervisor of Custodial and Maintenance Services, District Administration Office, effective October 14, 2024, at an annual salary of \$59,478.26.

Betty Andrade Cumbe, Student Support Paraeducator, Oak Hill Community School, effective October 10, 2024, at an hourly rate of \$16.50.

Ayan Omar, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 3, 2024, at an hourly rate of \$18.50.

Heather Broda, American Indian Cultural Liaison, District Administration Office, effective October 3, 2024, at an hourly rate of \$25.50.

Shukri Subane, Custodian, Kennedy Community School, effective October 14, 2024, at an hourly rate of \$16.85.

### Rehire

Janice Holland, SPED Instructional Paraeducator, Talahi Community School, effective October 31, 2024, at an hourly rate of \$18.50.

Charmine Anderson, Kitchen Helper, South Junior High School, effective October 21, 2024, at an hourly rate of \$16.49.

Allyson Franz, SPED Instructional Paraeducator, South Junior High School, effective November 7, 2024, at an hourly rate of \$18.50.

#### Leave of Absence

Nancy Kalla, SPED Instructional Paraeducator, Westwood Elementary School, effective October 21, 2024 through November 18, 2024.

#### Resignation

Pamela Wentworth, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 9, 2024.

Shannon Holroyd, Kitchen Helper, Madison Elementary School, effective November 8, 2024.

Cheryl Nierenhausen, Licensed Practical Nurse, Roosevelt Education Center, effective October 28, 2024.

Danielle Kremer, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 8, 2024.

Richard Carlson, Family Advocate Specialist, Quarryview Education Center, effective September 5, 2024.

Awale Dirie, Van Driver, District Services Building, effective November 5, 2024.

Alex Janey, SPED Instructional Paraeducator, Westwood Elementary School, effective October 22, 2024.

Ahmed Ali, Van Driver, District Services Building, effective October 11, 2024.

Safia Ali, SPED Instructional Paraeducator, Lincoln Elementary School, effective October 30, 2024.

Michelle Brown, SPED Instructional Paraeducator, Oak Hill Community School, effective October 10, 2024.

Joseph Bigelow, Visual Communication Specialist, District Administration Office, effective October 14, 2024.

Jourdan Coliman, Immersion and World Language Coordinator, District Administration Office, effective October 16, 2024.

Holiday Rhodes, Kitchen Helper, Tech High School, effective October 4, 2024.

Eric Sigh, SPED Instructional Paraeducator, Journey, effective October 3, 2024.

### **Termination**

Donovan Ingram, Community Security Officer, Tech High School, effective October 15, 2024.

# **Correction**

Adar Mohamud, Custodian, Talahi Community School, last day of service September 26, 2024. This is a correction to the October 2, 2024 consent agenda where this item was listed with a last day of service of September 30, 2024.